EXTENDED TO AUGUST 15, 2023

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

A For the 2021 calendar year, or tax year beginning

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information. and ending SEP 30, 2022

OCT 1, 2021

Open to Public

| B | Check if applicable: | C Name of organization | | D Employer identification number | | | | |
|-----------------------------------|----------------------|---|----------------|------------------------------------|-------------------------------|--|--|--|
| | Address change | READ AHEAD, INC. | | | | | | |
| F | Name change | Doing business as | | 13-36365 | 59 | | | |
| | Initial return | Number and street (or P.O. box if mail is not delivered to street address) | Room/suite | E Telephone numbe | | | | |
| | Final return/ | | 502 | 212-219- | | | | |
| | termin- ated | City or town, state or province, country, and ZIP or foreign postal code | | G Gross receipts \$ | 1,926,462. | | | |
| | Amende | | | H(a) Is this a group re | eturn | | | |
| | Applica- | F Name and address of principal officer: NATO I EN DALLOWIN | | for subordinates | | | | |
| | pending | SAME AS C ABOVE | | H(b) Are all subordinates i | ncluded? Yes No | | | |
| | | npt status: $X = 501(c)(3) = 501(c)(3)$ (insert no.) 4947(a)(1) | or 527 | If "No," attach a | list. See instructions | | | |
| | | :► WWW.READAHEAD.ORG | | H(c) Group exemption | | | | |
| | | rganization: X Corporation Trust Association Other | L Year | of formation: 1991 | State of legal domicile: NY | | | |
| Pa | | Summary | | La DELDINA | D1.6ED | | | |
| Se | 1 B | riefly describe the organization's mission or most significant activities: $\frac{	extbf{READ}}{	extbf{IENTORING}}$ | AHEAD TEMOT | TONAL SKILL | BASED S ESSENTIAL. | | | |
| Activities & Governance | . – | theck this box if the organization discontinued its operations or dispo | | | | | | |
| Ş. | 1 | | | | 24 | | | |
| Ğ | 1 | lumber of independent voting members of the governing body (Part VI, line 1b) | | | 24 | | | |
| SS SS | | otal number of individuals employed in calendar year 2021 (Part V, line 2a) | | | 27 | | | |
| Ϋ́ | | otal number of volunteers (estimate if necessary) | | | 1047 | | | |
| Ę | | otal unrelated business revenue from Part VIII, column (C), line 12 | | | 0. | | | |
| _ | | let unrelated business taxable income from Form 990-T, Part I, line 11 | | | 0. | | | |
| | | | | Prior Year | Current Year | | | |
| ē | 8 C | ontributions and grants (Part VIII, line 1h) | | 1,765,091. | 1,775,173. | | | |
| en | | rogram service revenue (Part VIII, line 2g) | | 0. | 0. | | | |
| Revenue | | vestment income (Part VIII, column (A), lines 3, 4, and 7d) | | 158. | 748. | | | |
| | 1 | other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | 190,585. | | | | |
| | | otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | | 1,955,834. | 1,784,961. | | | |
| | 1 | frants and similar amounts paid (Part IX, column (A), lines 1-3) | | 0. | 0. | | | |
| | 1 | enefits paid to or for members (Part IX, column (A), line 4) | | 1,217,592. | | | | |
| Expenses | | alaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | | 0. | 0. | | | |
| en | loa P | rofessional fundraising fees (Part IX, column (A), line 11e)otal fundraising expenses (Part IX, column (D), line 25)224,9 | 64. | | 0. | | | |
| Ξ | | otal fundraising expenses (Part IX, Column (D), line 25) bther expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | | 523,876. | 490,259. | | | |
| | 1 | otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | | 1,741,468. | | | | |
| | 1 | evenue less expenses. Subtract line 18 from line 12 | | 214,366. | 57,036. | | | |
| or Ses | | overlag 1999 oxportoge. Gabaraet into 19 front into 12 | | ginning of Current Year | End of Year | | | |
| t Assets (Id Balanc | 20 T | otal assets (Part X, line 16) | | 1,265,848. | 1,343,072. | | | |
| ASS d B B B B B | 21 T | otal liabilities (Part X, line 26) | | 276,372. | 296,560. | | | |
| Pung | | let assets or fund balances. Subtract line 21 from line 20 | | 989,476. | 1,046,512. | | | |
| Pá | art II | Signature Block | | | | | | |
| | - | ies of perjury, I declare that I have examined this return, including accompanying schedule | | | y knowledge and belief, it is | | | |
| true | , correct, | and complete. Declaration of preparer (other than officer) is based on all information of w | hich preparer | has any knowledge. | | | | |
| | | Cianatura at afficar | | Doto | | | | |
| Sig | | Signature of officer | | Date | | | | |
| Her | e | KRISTEN BALDWIN, EXECUTIVE DIRECTOR Type or print name and title | | | | | | |
| | | , | | Date Check | II PTIN | | | |
| Dai | | Print/Type preparer's name Preparer's signature | ا | if | | | | |
| Paid | _ | TEFF CRONIN, CPA Firm's name ► BUCHBINDER TUNICK & CO. LLP | | self-employ Firm's EIN ▶ | ed P01330395 13-1578842 | | | |
| | | Firm's name BUCHBINDER TUNICK & CO. LLP Firm's address ONE PENN PLAZA - SUITE 3200 | | FIIIII S EIN | 13 13/0044 | | | |
| 550 | J, | NEW YORK, NY 10119-0002 | | Phone no 21 | 2-695-5003 | | | |
| May | v the IRS | S discuss this return with the preparer shown above? See instructions | | 11 110110 110.22 | X Yes No | | | |

| Pai | Check if Schedule O contains a response or note to any line in this Part III |
|-----------------|--|
| | |
| 1 | Briefly describe the organization's mission: |
| | READ AHEAD IS DEDICATED TO HELPING NEW YORK CITY YOUTH STRENGTHEN THE LITERACY AND SOCIAL-EMOTIONAL SKILLS THEY NEED TO THRIVE IN SCHOOL AND |
| | BEYOND. |
| | BEIOND. |
| | Did the averagination and adults are simplificant and average and in a display the average high and the |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes X No |
| | |
| 2 | If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No |
| 3 | 3, 3, 3, 1, 3, |
| | If "Yes," describe these changes on Schedule O. |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and |
| | revenue, if any, for each program service reported. |
| 4a | (Code:) (Expenses \$1 , 309 , 435 • including grants of \$) (Revenue \$) |
| -r a | READ AHEAD IS PROUD TO HAVE DELIVERED A HIGH-QUALITY READING-BASED |
| | MENTORING PROGRAM WEEKLY FROM OCTOBER 2021 - JUNE 2022. IN ITS 2ND YEAR |
| | OF OPERATING A FULLY VIRTUAL PROGRAM, READ AHEAD SERVED 694 1ST - 5TH |
| | GRADE STUDENTS ACROSS 9 PUBLIC ELEMENTARY SCHOOLS IN NEW YORK CITY |
| | WHERE THE MAJORITY OF STUDENTS ARE CHALLENGED BY POVERTY. WE ENGAGED |
| | 1,047 VOLUNTEER MENTORS FROM OVER 30 CORPORATE PARTNERS TO SUPPORT |
| | STUDENTS TO DEVELOP LITERACY AND SOCIAL-EMOTIONAL SKILLS DURING WEEKLY |
| | SESSIONS. |
| | |
| | OVER THE COURSE OF THE YEAR, READ AHEAD STUDENTS MASTERED OVER 800 |
| | LITERACY STANDARDS VIA BOOKNOOK, A VIRTUAL LEARNING PLATFORM THAT |
| | TARGETS SKILLS IN FIVE DOMAINS OF LITERACY, AND READ OVER 6,630 BOOKS |
| 4b | (Code:) (Expenses \$ including grants of \$) (Revenue \$ |
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| 4c | (Code:) (Expenses \$ including grants of \$) (Revenue \$) |
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| 4d | Other program services (Describe on Schedule O.) |
| | (Expenses \$ including grants of \$) (Revenue \$) |
| 4e | Total program service expenses ► 1,309,435. |

Form 990 (2021) READ AHEAD, INC. Part IV Checklist of Required Schedules

| | | | Yes | No |
|-----|--|-------|----------|---------------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A | 1 | х | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | 3 | | х |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| • | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | Х |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | | X |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | x |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | 0 | | |
| ′ | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | Х |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | |
| | Schedule D, Part III | 8 | | X |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | x |
| 40 | If "Yes," complete Schedule D, Part IV | 9 | | |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | | х |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, | | | |
| | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | х | |
| | Part VI | 11a | Λ | |
| D | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | Х |
| С | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | Х |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | | 37 | |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | Х | 37 |
| | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | | X |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | 11f | x | |
| 122 | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | 1111 | 21 | |
| 124 | Schedule D, Parts XI and XII | 12a | Х | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? | | | |
| | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | X |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | X |
| | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | X |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | 4.41- | | X |
| 15 | or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | 14b | | |
| 15 | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | Х |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | | | |
| | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | Х |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | ,, |
| | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions | 17 | | X |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | 40 | Х | |
| 10 | 1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | 18 | Α. | - |
| 19 | complete Schedule G, Part III | 19 | | Х |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | X |
| | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | - |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | <u> </u> | х |

Form 990 (2021) READ AHEAD, INC. Part IV Checklist of Required Schedules (continued)

| | | | Yes | No |
|-----|--|------------|------|------|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | X |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | | Х |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | <u>.</u> . | | Х |
| | Schedule K. If "No," go to line 25a | 24a | | Λ |
| | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| C | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | 24c | | |
| Ч | any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | 270 | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | Х |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | |
| | Schedule L, Part I | 25b | | X |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | Х |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | 37 |
| | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | Х |
| 28 | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, | | | |
| _ | instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> | | | |
| а | "Yes," complete Schedule L, Part IV | 28a | | Х |
| h | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | X |
| | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?If | | | |
| | "Yes," complete Schedule L, Part IV | 28c | | Х |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | X |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| | contributions? If "Yes," complete Schedule M | 30 | | Х |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | Х |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | 37 |
| | Schedule N, Part II | 32 | | Х |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | Х |
| 24 | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | 33 | | |
| 34 | Part V, line 1 | 34 | | Х |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | X |
| | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | <u> </u> | | |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | Х |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | X |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? | | v | |
| Pai | Note: All Form 990 filers are required to complete Schedule O **T V Statements Regarding Other IRS Filings and Tax Compliance | 38 | Х | |
| . a | Check if Schedule O contains a response or note to any line in this Part V | | | |
| | Chock is Contidued Contidued a recipional of flote to dirty line in the flat v | | Yes | No |
| 1a | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 4 | | . 50 | - 10 |
| | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0 | | | |
| | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | | |
| | (gambling) winnings to prize winners? | 1c | Х | |

READ AHEAD, INC. Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

| | | | | Yes | No | | | | |
|----------------|---|------------------------------|----------|-----|----|--|--|--|--|
| 2 a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | 0.5 | | | | | | | |
| | filed for the calendar year ending with or within the year covered by this return | 2a 27 | 1 | 77 | | | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns | | 2b | X | | | | | |
| _ | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions. | | | | | | | | |
| | Did the organization have unrelated business gross income of \$1,000 or more during the year? | | | | | | | | |
| | b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O | | | | | | | | |
| 4 a | financial account in a foreign country (such as a bank account, securities account, or other financial account in a foreign country (such as a bank account, securities account, or other financial account. | • . | 4a | | X | | | | |
| h | If "Yes," enter the name of the foreign country | account)? | 44 | | | | | | |
| b | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | | | | | | |
| 5a | 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | | | | | | | | |
| | b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | | | | | | | | |
| | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | | 5b 5c | | | | | | |
| | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the | | | | | | | | |
| | any contributions that were not tax deductible as charitable contributions? | | 6a | | Х | | | | |
| b | If "Yes," did the organization include with every solicitation an express statement that such contribut | | | | | | | | |
| | were not tax deductible? | | 6b | | | | | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | | | | | | |
| а | $Did the organization \ receive \ a \ payment \ in \ excess \ of \$75 \ made \ partly \ as \ a \ contribution \ and \ partly \ for \ goods \ and \ services \ a$ | vices provided to the payor? | 7a | Х | | | | | |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | | 7b | Х | | | | | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | as required | | | | | | | |
| | to file Form 8282? | | 7с | | X | | | | |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | 7d | | | | | | | |
| е | J , , , , , , , , , , , , , , , , , , , | | | | | | | | |
| f | 3 , 3 , 11 , 1 , , , , , | | | | | | | | |
| _ | g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | | | | | | | | |
| _ | | | | | | | | | |
| 8 | | | | | | | | | |
| 9 | | | | | | | | | |
| | Did the analysis of the second leading and the second lead of the the store and the second lead of the secon | | | | | | | | |
| b | | | | | | | | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | | | | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | 10a | | | | | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | 10b | | | | | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | | | | | | |
| а | Gross income from members or shareholders | 11a | | | | | | | |
| b | Gross income from other sources. (Do not net amounts due or paid to other sources against | | | | | | | | |
| | amounts due or received from them.) | 11b | | | | | | | |
| | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form | ı | 12a | | | | | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | 126 | | | | | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | 10- | | | | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | | 13a | | | | | | |
| h | Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the | | | | | | | | |
| D | organization is licensed to issue qualified health plans | 13b | | | | | | | |
| С | Enter the amount of reserves on hand | 13c | | | | | | | |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | | 14a | | Х | | | | |
| | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu | | 14b | | | | | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune | | | | | | | | |
| | excess parachute payment(s) during the year? | | 15 | | Х | | | | |
| | If "Yes," see the instructions and file Form 4720, Schedule N. | | | | | | | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment | t income? | 16 | | Х | | | | |
| | If "Yes," complete Form 4720, Schedule O. | | | | | | | | |
| 17 | $\textbf{Section 501(c)(21) organizations.} \ \textbf{Did the trust, any disqualified person, or mine operator engage in}$ | any | | | | | | | |
| | activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? | | 17 | | | | | | |
| | If "Yes," complete Form 6069. | | | | | | | | |

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

| | Check if Schedule O contains a response or note to any line in this Part VI | | | X |
|-----|---|----------|---------|------|
| Sec | tion A. Governing Body and Management | | | |
| | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | 1 | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | |
| | body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | | | |
| b | Enter the number of voting members included on line 1a, above, who are independent 1b 24 | <u>l</u> | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other | | | |
| | officer, director, trustee, or key employee? | 2 | | X |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision | | | |
| | of officers, directors, trustees, or key employees to a management company or other person? | 3 | | X |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | Х |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | | Х |
| 6 | Did the organization have members or stockholders? | 6 | | Х |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or | | | |
| | more members of the governing body? | 7a | | X |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or | | | |
| | persons other than the governing body? | 7b | | Х |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | | | |
| а | The governing body? | 8a | X | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | X | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the | | | |
| | organization's mailing address? If "Yes," provide the names and addresses on Schedule O | 9 | | X |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) | | | |
| | | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | | Х |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, | | | |
| | and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | Х | |
| b | Describe on Schedule O the process, if any, used by the organization to review this Form 990. | | | |
| | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | X | |
| | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | Х | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe | | | |
| | on Schedule O how this was done | 12c | Х | |
| 13 | Did the organization have a written whistleblower policy? | 13 | Х | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | Х | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| а | The organization's CEO, Executive Director, or top management official | 15a | X | |
| b | Other officers or key employees of the organization | 15b | Х | |
| | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a | | | |
| | taxable entity during the year? | 16a | | X |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's | | | |
| | exempt status with respect to such arrangements? | 16b | | |
| Sec | tion C. Disclosure | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed ▶ NY | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)) | 3)s only |) avail | able |
| | for public inspection. Indicate how you made these available. Check all that apply. | | | |
| | Own website | | | |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, a | nd fina | ncial | |
| | statements available to the public during the tax year. | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and records | | | |
| | KRISTEN BALDWIN - 212 219-9940 | | | |
| | C/O READ AREAD INC. SU BROAD ST-SUITE SUZ NY NY IUUUA | | | |

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

| (A) | (B) | l | 411120 | ((| | про | iout | (D) | (E) | (F) |
|---|------------------------|--------------------------------|-----------------------|---------------------------------|--------------|------------------------------|--------|---------------------|----------------------------------|--------------------------|
| Name and title | Average | | | Position check more than one | | | one | Reportable | Reportable | Estimated |
| | hours per | box | , unle | ss pe | rson i | is bot or/trus | h an | compensation | compensation | amount of |
| | week | _ | Jei aii | luau | II ecto | ii us | 100) | from | from related | other |
| | (list any hours for | Individual trustee or director | | | | _ | | the organization | organizations (W-2/1099-MISC/ | compensation from the |
| | related | ee or | stee | | | Highest compensated employee | | (W-2/1099-MISC/ | 1099-NEC) | organization |
| | organizations | trust | nal tru | | oyee | ompe | | 1099-NEC) | , | and related |
| | below | vidua | Institutional trustee | ser | Key employee | hest c | Former | | | organizations |
| | line) | ib | Inst | Officer | Key | Hig | For | | | |
| (1) JULIE ALLEN | 2.00 | ,, | | ,, | | | | | 0 | 0 |
| CHAIR | 2 00 | Х | | Х | | | | 0. | 0. | 0. |
| (2) SEAN FITZGERALD | 2.00 | ,, | | ,, | | | | | 0 | 0 |
| VICE-CHAIR & TREASURER | 2 00 | Х | | Х | | | | 0. | 0. | 0. |
| (3) CHRISTOPHER PACI | 2.00 | ,, | | ,, | | | | | 0 | 0 |
| SECRETARY | 0 50 | Х | | Х | | | | 0. | 0. | 0. |
| (4) ROBERT ABEL | 0.50 | X | | | | | | 0. | 0. | 0 |
| DIRECTOR (5) BRIAN BASLOE | 0.50 | ^ | | | | | | 0. | 0. | 0. |
| , | 0.50 | Х | | | | | | 0. | 0. | 0. |
| DIRECTOR | 0.50 | Δ | | | | | | 0. | 0. | 0. |
| (6) JIN CHUN | 0.50 | Х | | | | | | 0. | 0. | 0. |
| (7) PAMELA COGUT-WEINSTEIN | 0.50 | ^ | | | | | | 0. | 0. | <u> </u> |
| (/) PAMELA COGOT-WEINSTEIN DIRECTOR | 0.50 | Х | | | | | | 0. | 0. | 0. |
| (8) AYESHA FAROOQI | 0.50 | ^ | | | | | | 0. | 0. | <u> </u> |
| DIRECTOR | 0.30 | X | | | | | | 0. | 0. | 0. |
| (9) SAMANTHA FRIEDMAN | 0.50 | <u> </u> | | | | | | 0. | 0. | <u> </u> |
| DIRECTOR | 0.30 | x | | | | | | 0. | 0. | 0. |
| (10) EVANDRO GIGANTE | 0.50 | | | | | | | 0. | • | • |
| DIRECTOR | 0,50 | x | | | | | | 0. | 0. | 0. |
| (11) JOHN GIOUROUKAKIS | 0.50 | | | | | | | | | |
| DIRECTOR | | x | | | | | | 0. | 0. | 0. |
| (12) ELIZABETH GRAYER | 0.50 | | | | | | | | | |
| DIRECTOR | | х | | | | | | 0. | 0. | 0. |
| (13) SANDRA HAAS | 0.50 | | | | | | | - | - | |
| DIRECTOR | | х | | | | | | 0. | 0. | 0. |
| (14) NICK JEAN-BAPTISTE | 0.50 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (15) JINYOUNG JOO | 0.50 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (16) LARS MUNSON | 0.50 | | | | | | | | | |
| DIRECTOR | | Х | | | <u> </u> | | L | 0. | 0. | 0. |
| (17) JULIE NORTH | 0.50 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |

| (A) Name and title | (B) Average | Average Position | | | | | one | (D) Reportable | (F) Estimated | | | |
|---|-------------------|--------------------------------|-----------------------|---------|----------------|------------------------------|--------|--------------------------|---------------------------------------|-------------|-----------------|--------|
| | hours per | box | i, unle | ess pe | erson | is bot or/trus | th an | compensation | compensation | ar | mount | of |
| | week (list any | \vdash | 1001 41 | I | 1 | 1 | 1 | from the | from related organizations | con | other npensa | ntion |
| | hours for | direct | | | | - D | | organization | (W-2/1099-MISC/ | | rom the | |
| | related | tee or | ıstee | | | ensate | | (W-2/1099-MISC/ | 1099-NEC) | organizatio | | |
| | organizations | altrus | nal tri | | loyee | o mb | | 1099-NEC) | | and related | | |
| | below line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | org | organization | |
| (18) MARTA PEREZ | 0.50 | 드 | 드 | 5 | - S | 표 등 | 윤 | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0 . | , | | 0. |
| (19) EDWARD RUSSELL | 0.50 | | | | | | | _ | _ | | | |
| DIRECTOR | | Х | | | | | | 0. | 0 . | <u> </u> | | 0. |
| (20) ROBERT RYAN | 0.50 | ٠,, | | | | | | | | | | 0 |
| DIRECTOR | 0.50 | Х | - | | - | - | | 0. | 0 . | • | | 0. |
| (21) DENISE SEEGAL DIRECTOR | 0.50 | X | | | | | | 0. | 0. | | | 0. |
| (22) CARI SOMMER | 0.50 | ┢ | \vdash | _ | - | + | - | 0. | 0 | ' | | 0. |
| DIRECTOR | 0.30 | X | | | | | | 0. | 0. | | | 0. |
| (23) JOHN J. SMITH | 0.50 | ╫ | \vdash | | 1 | + | | | | | | |
| DIRECTOR | | x | | | | | | 0. | 0 . | , | | 0. |
| (24) KRISTIN ZIMMERMAN-SORIO | 0.50 | | | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0 . | , | | 0. |
| (25) KRISTEN BALDWIN | 40.00 | 1 | | l | | | | 122 222 | | | 2 0 | ٥. |
| EXECUTIVE DIRECTOR | 40.00 | | | Х | | _ | | 133,233. | 0 . | , | 3,9 | 97. |
| (26) ARIEL GRACE | 40.00 | 1 | | | | x | | 114 206 | 0 | 1 | 3,2 | 07 |
| MANAGING DIRECTOR | | | | | | _ | ┖ | 114,396. 247,629. | | | | 94. |
| 1b Subtotal c Total from continuation sheets to Part | | | | | | | | 0. | 0. | | 1,4 | 0. |
| d Total (add lines 1b and 1c) | | | | | | | | 247,629. | 0. | | 7,2 | |
| Total number of individuals (including but | | | | | | | ho r | <u> </u> | 0.000 of reportable | 1 | | |
| compensation from the organization | | | | | | | | | , , | | | 2 |
| | | | | | | | | | | | Yes | No |
| 3 Did the organization list any former office | | | | | | | | | | | | |
| line 1a? If "Yes," complete Schedule J for | r such individual | | | | | | | | | 3 | | X |
| 4 For any individual listed on line 1a, is the | • | | | | | | | • | • | | | 77 |
| and related organizations greater than \$1 | | | | | | | | | | 4 | | X |
| 5 Did any person listed on line 1a receive or rendered to the organization? If "Yes," co | | | | | | | | | | 5 | | Х |
| Section B. Independent Contractors | impiete Scriedal | e | 01 3 | ucn | pers | 5011 | | | | 3 | | 21 |
| Complete this table for your five highest of the complete this table for your five highest of the complete this table for your five highest of the complete this table for your five highest of the complete this table for your five highest of the complete this table for your five highest of the complete this table for your five highest of the complete this table for your five highest of the complete this table for your five highest of the complete this table for your five highest of the complete this table for your five highest of the complete this table for your five highest of the complete this table for your five highest of the complete this table for your five highest of the complete the com | compensated in | dep | ende | ent d | cont | racto | ors t | that received more than | \$100.000 of compen | sation | from | |
| the organization. Report compensation for | | | | | | | | | · · · · · · · · · · · · · · · · · · · | | | |
| (A) | - | | | | | | | (B) | | | C) | |
| Name and busines | ss address | N | ON | E | | | | Description of s | ervices | Compe | ensatio | n |
| | | | | | | | | | | | | |
| | | | | | | | _ | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| 2 Total number of independent contractors | | not li | mite | d to | | _ | stec | d above) who received n | nore than | | | |
| \$100,000 of compensation from the orga | nization 🕨 | | | | | 0 | | | | F | 990 4 | 2024 |
| | | | | | | | | | | ⊢orm | 990 (2 | ZUZ I) |

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) Revenuè éxcluded Related or exempt Unrelated Total revenue from tax under function revenue business revenue sections 512 - 514 Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1a **b** Membership dues 1b 864,851. c Fundraising events 1c 1d d Related organizations e Government grants (contributions) 1e f All other contributions, gifts, grants, and 910,322. similar amounts not included above 1f 18,042. g Noncash contributions included in lines 1a-1f 1g |\$ 1,775,173. h Total. Add lines 1a-1f **Business Code** Program Service Revenue 2 a f All other program service revenue g Total. Add lines 2a-2f Investment income (including dividends, interest, and 198. 198 other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6 a Gross rents **b** Less: rental expenses ... 6b c Rental income or (loss) d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory 28,447. **b** Less: cost or other basis Other Revenue 27,897 7b and sales expenses 550. c Gain or (loss) ______7c 550. 550. d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ 864,851. of contributions reported on line 1c). See $|_{8a}|_{113,604}$ Part IV, line 18 8b 113,604. **b** Less: direct expenses _____ 0. c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 9b **b** Less: direct expenses c Net income or (loss) from gaming activities **10 a** Gross sales of inventory, less returns 10a and allowances 10b **b** Less: cost of goods sold **c** Net income or (loss) from sales of inventory **Business Code** 900099 9,040. 9,040. 11 a OTHER INCOME b d All other revenue 9,040. e Total. Add lines 11a-11d 1,784,961. 0. 9,788 Total revenue. See instructions 12

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| | Check if Schedule O contains a response or note to any line in this Part IX | | | | | | | | |
|----------|---|----------------|-----------------|------------------|------------------------|--|--|--|--|
| Do | not include amounts reported on lines 6b, | (A) | (B) | (C) | (D) | | | | |
| | 8b, 9b, and 10b of Part VIII. | Total expenses | Program service | Management and | Fundraising | | | | |
| | | | expenses | general expenses | expenses | | | | |
| 1 | Grants and other assistance to domestic organizations | | | | | | | | |
| | and domestic governments. See Part IV, line 21 | | | | | | | | |
| 2 | Grants and other assistance to domestic | | | | | | | | |
| _ | individuals. See Part IV, line 22 | | | | | | | | |
| 3 | Grants and other assistance to foreign | | | | | | | | |
| | organizations, foreign governments, and foreign | | | | | | | | |
| | individuals. See Part IV, lines 15 and 16 | | | | | | | | |
| 4 | Benefits paid to or for members | | | | | | | | |
| 5 | Compensation of current officers, directors, | | | | <u> </u> | | | | |
| | trustees, and key employees | 146,675. | 102,672. | 7,334. | 36,669. | | | | |
| 6 | Compensation not included above to disqualified | | | | | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | | | | | |
| | persons described in section 4958(c)(3)(B) | | | | | | | | |
| 7 | Other salaries and wages | 902,104. | 777,743. | 24,209. | 100,152. | | | | |
| 8 | Pension plan accruals and contributions (include | | | | | | | | |
| - | section 401(k) and 403(b) employer contributions) | 12,153. | 10,768. | 284. | 1,101. | | | | |
| 9 | Other employee benefits | 84,380. | 70,879. | 2,532. | 1,101. 10,969. | | | | |
| 10 | Payroll taxes | 92,354. | 77,577. | 2,771. | 12,006. | | | | |
| 11 | Fees for services (nonemployees): | , | , | _, | ,, | | | | |
| | | | | | | | | | |
| | Management | | | | | | | | |
| | Legal | 43,066. | | 43,066. | | | | | |
| | Accounting | 43,000. | | 43,000. | | | | | |
| | Lobbying | | | | | | | | |
| | Professional fundraising services. See Part IV, line 17 | | | | | | | | |
| f | Investment management fees | | | | | | | | |
| g | , | 72 750 | 22 600 | E0 070 | | | | | |
| | column (A), amount, list line 11g expenses on Sch 0.) | 73,758. | 23,688. | 50,070. | | | | | |
| 12 | Advertising and promotion | 26 513 | | 00.055 | | | | | |
| 13 | Office expenses | 36,510. | 8,365. | 28,065. | 80. | | | | |
| 14 | Information technology | 11,415. | 7,549. | 2,348. | 1,518. | | | | |
| 15 | Royalties | | | | | | | | |
| 16 | Occupancy | 132,568. | 111,357. | 3,977. | 17,234. | | | | |
| 17 | Travel | 2,047. | 921. | 1,126. | | | | | |
| 18 | Payments of travel or entertainment expenses | | | | | | | | |
| | for any federal, state, or local public officials | | | | | | | | |
| 19 | Conferences, conventions, and meetings | | | | _ | | | | |
| 20 | Interest | | | | | | | | |
| 21 | Payments to affiliates | | | | | | | | |
| 22 | Depreciation, depletion, and amortization | 17,158. | | 17,158. | | | | | |
| 23 | Incurance | 26,697. | 22,425. | 801. | 3,471. | | | | |
| 23 24 | Other expenses. Itemize expenses not covered | 20,00,0 | 22,123 | 3010 | <u> </u> | | | | |
| 24 | above. (List miscellaneous expenses on line 24e. If | | | | | | | | |
| | line 24e amount exceeds 10% of line 25, column (A), | | | | | | | | |
| _ | amount, list line 24e expenses on Schedule 0.) SUBSCRIPTIONS | 82,238. | 65,272. | 4,972. | 11,994. | | | | |
| a | CREDIT CARD FEES | 28,489. | 03,414. | 4,314. | 28,489. | | | | |
| b | | | 10 262 | | 40,409. | | | | |
| С | STAFF TRAINING | 18,362. | 18,362. | 074 | 1 100 | | | | |
| d | PAYROLL EXPENSES | 9,123. | 7,663. | 274. | 1,186. | | | | |
| е | All other expenses | 8,828. | 4,194. | 4,539. | 95. | | | | |
| 25 | Total functional expenses. Add lines 1 through 24e | 1,727,925. | 1,309,435. | 193,526. | 224,964. | | | | |
| 26 | Joint costs . Complete this line only if the organization | | | | | | | | |
| | reported in column (B) joint costs from a combined | | | | | | | | |
| | educational campaign and fundraising solicitation. | | | | | | | | |
| | Check here if following SOP 98-2 (ASC 958-720) | | | | | | | | |
| 13201 | 0 12-09-21 | | | | Form 990 (2021) | | | | |

Form 990 (2021) Part X Balance Sheet

| Ра | IL A | balance Sheet | | | | | |
|-----------------------------|------|--|-------------|---|---------------------------------|-----|---------------------------|
| | | Check if Schedule O contains a response or r | note to ar | ny line in this Part X | | | |
| | | | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | | 1 | | | |
| | 2 | Savings and temporary cash investments | | | 822,424. | 2 | 1,127,142. |
| | 3 | Pledges and grants receivable, net | | | 49,076. | 3 | 51,758. |
| | 4 | Accounts receivable, net | | | | 4 | |
| | 5 | Loans and other receivables from any current | | | | | |
| | | trustee, key employee, creator or founder, su | bstantial (| contributor, or 35% | | | |
| | | controlled entity or family member of any of the | nese pers | ons | | 5 | |
| | 6 | Loans and other receivables from other disqu | alified pe | rsons (as defined | | | |
| | | under section 4958(f)(1)), and persons descri | | 6 | | | |
| ţ | 7 | Notes and loans receivable, net | | | | 7 | |
| Assets | 8 | Inventories for sale or use | | | | 8 | |
| ⋖ | 9 | Prepaid expenses and deferred charges | | | 59,085. | 9 | 54,127. |
| | 10a | Land, buildings, and equipment: cost or othe | r | | | | |
| | | basis. Complete Part VI of Schedule D | . 10a | 75,554. | | | |
| | b | Less: accumulated depreciation | 10b | 36,305. | 43,842. | 10c | 39,249. |
| | 11 | Investments - publicly traded securities | 9,855. | 11 | | | |
| | 12 | Investments - other securities. See Part IV, lin | | 12 | | | |
| | 13 | Investments - program-related. See Part IV, lir | | 13 | | | |
| | 14 | Intangible assets | | 14 | | | |
| | 15 | Other assets. See Part IV, line 11 | 281,566. | 15 | 70,796. | | |
| | 16 | Total assets. Add lines 1 through 15 (must e | qual line 3 | 33) | 1,265,848. | 16 | 1,343,072. |
| | 17 | Accounts payable and accrued expenses | | | 103,120. | 17 | 104,241. |
| | 18 | Grants payable | | 18 | | | |
| | 19 | Deferred revenue | | | 173,252. | 19 | 192,319. |
| | 20 | Tax-exempt bond liabilities | | | | 20 | |
| | 21 | Escrow or custodial account liability. Complet | e Part IV | of Schedule D | | 21 | |
| es | 22 | Loans and other payables to any current or for | ormer offic | cer, director, | | | |
| ≣ | | trustee, key employee, creator or founder, su | bstantial (| contributor, or 35% | | | |
| Liabilities | | controlled entity or family member of any of the | nese pers | ons | | 22 | |
| _ | 23 | Secured mortgages and notes payable to uni | elated th | ird parties | | 23 | |
| | 24 | Unsecured notes and loans payable to unrela | | | | 24 | |
| | 25 | Other liabilities (including federal income tax, | | | | | |
| | | parties, and other liabilities not included on lin | nes 17-24 |). Complete Part X | | | |
| | | of Schedule D | | | 276 272 | 25 | 206 560 |
| | 26 | Total liabilities. Add lines 17 through 25 | | | 276,372. | 26 | 296,560. |
| S | | Organizations that follow FASB ASC 958, o | heck her | re 🕨 🔼 | | | |
| ng L | | and complete lines 27, 28, 32, and 33. | | | 989,476. | | 1 046 512 |
| ala | 27 | Net assets without donor restrictions | | | 303,470. | 27 | 1,046,512. |
| ē | 28 | Net assets with donor restrictions | | | | 28 | |
| 필 | | Organizations that do not follow FASB ASC | 958, ch | eck here 🕨 📖 | | | |
| ō | | and complete lines 29 through 33. | -1- | | | | |
| ets | 29 | Capital stock or trust principal, or current fund | | | | 29 | |
| \ss(| 30 | Paid-in or capital surplus, or land, building, or | | | | 30 | |
| Net Assets or Fund Balances | 31 | Retained earnings, endowment, accumulated | | • | 000 176 | 31 | 1 0/6 512 |
| ž | 32 | Total net assets or fund balances | | | 989,476. | 32 | 1,046,512. |
| | 33 | Total liabilities and net assets/fund balances | 1,265,848. | 33 | 1,343,072. | | |

| Pa | rt XI Reconciliation of Net Assets | | | | | | |
|-----|--|------------|------|------------|----|--|--|
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | | | |
| | | | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 1,78 | | | | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 1,72 | 7,9 7,0 | | | |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | | | | | | |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | | | | | | |
| 5 | Net unrealized gains (losses) on investments | 5 | | | | | |
| 6 | Donated services and use of facilities | 6 | | | | | |
| 7 | Investment expenses | 7 | | | | | |
| 8 | Prior period adjustments | 8 | | | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | | 0. | | |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | | | | |
| | column (B)) 10 1, | | | | | | |
| Pai | rt XII Financial Statements and Reporting | | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | X | | |
| | | | | Yes | No | | |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedul | e O. | | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | X | | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | d on a | | | | | |
| | separate basis, consolidated basis, or both: | | | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | Х | | | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat | | | | | | |
| | consolidated basis, or both: | | | | | | |
| | X Separate basis Consolidated basis Both consolidated and separate basis | | | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | e audit, | | | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | 2c | X | | | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Scl | | | | | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si | | | | | | |
| | Act and OMB Circular A-133? | - | 3a | | Х | | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ | ired audit | | | | | |
| | or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | . 3b | | | | |

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Name of the organization READ AHEAD, INC. 13-3636559 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. ☐ Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Section A. Public Support | | | | | | | | | |
|---------------------------|--|------------------------------|----------------------|---------------------------|----------------------------|----------------------|-----------------------|--|--|
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total | | |
| 1 | Gifts, grants, contributions, and | | | | | | _ | | |
| | membership fees received. (Do not | | | | | | | | |
| | include any "unusual grants.") | 1341339. | 1397452. | 1322169. | 1567257. | 1775173. | 7403390. | | |
| 2 | Tax revenues levied for the organ- | | | | | | _ | | |
| | ization's benefit and either paid to | | | | | | | | |
| | or expended on its behalf | | | | | | | | |
| 3 | The value of services or facilities | | | | | | | | |
| | furnished by a governmental unit to | | | | | | | | |
| | the organization without charge | | | | | | | | |
| 4 | Total. Add lines 1 through 3 | 1341339. | 1397452. | 1322169. | 1567257. | 1775173. | 7403390. | | |
| | The portion of total contributions | | | | | | | | |
| • | by each person (other than a | | | | | | | | |
| | governmental unit or publicly | | | | | | | | |
| | supported organization) included | | | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | | | |
| | amount shown on line 11, | | | | | | | | |
| | column (f) | | | | | | 207,689. | | |
| 6 | Public support. Subtract line 5 from line 4. | | | | | | 7195701. | | |
| | etion B. Total Support | | | | | | 71337011 | | |
| | ndar year (or fiscal year beginning in) | (a) 2017 | (b) 2010 | (a) 2010 | (4) 2020 | (a) 2021 | (f) Total | | |
| | | (a) 2017 1341339. | (b) 2018 1397452. | (c) 2019 1322169. | (d) 2020 1567257. | (e) 2021 1775173. | (f) Total 7403390. | | |
| | Amounts from line 4 | 1341337. | 13374326 | 1322103. | 1307237. | 17731730 | 74033301 | | |
| 8 | Gross income from interest, | | | | | | | | |
| | dividends, payments received on | | | | | | | | |
| | securities loans, rents, royalties, | 8,716. | 2,131. | 46,038. | 190,743. | 9,788. | 257,416. | | |
| _ | and income from similar sources | 0,/10. | 4,131. | 40,030. | 130,743. | 9,100. | 257,410. | | |
| 9 | Net income from unrelated business | | | | | | | | |
| | activities, whether or not the | | | | | | | | |
| | business is regularly carried on | | | | | | | | |
| 10 | Other income. Do not include gain | | | | | | | | |
| | or loss from the sale of capital | | | | | | | | |
| | assets (Explain in Part VI.) | | | | | | 7660006 | | |
| | Total support. Add lines 7 through 10 | | | | | | 7660806. | | |
| | Gross receipts from related activities, | • | , | | | 12 | | | |
| 13 | First 5 years. If the Form 990 is for the | • | rst, second, third, | fourth, or fifth tax | year as a section 5 | 501(c)(3) | . \square | | |
| | organization, check this box and stop | | | | | | > | | |
| | ction C. Computation of Publ | | | | | | 02 02 | | |
| | Public support percentage for 2021 (I | | | | | 14 | 93.93 % | | |
| | Public support percentage from 2020 | | | | | 15 | 91.20 % | | |
| 16a | 33 1/3% support test - 2021. If the c | | | | | | | | |
| | stop here. The organization qualifies | | | | | | | | |
| b | 33 1/3% support test - 2020. If the c | | | | | | nis box | | |
| | and stop here. The organization qual | | | | | | ▶□ | | |
| 17a | 10% -facts-and-circumstances tes | | | | | | | | |
| | and if the organization meets the fact | | • | - | • | VI how the organiz | ation | | |
| | meets the facts-and-circumstances te | • | • | | | | | | |
| b | 10% -facts-and-circumstances tes | t - 2020. If the orga | anization did not c | heck a box on line | e 13, 16a, 16b, or 1 | 17a, and line 15 is | 10% or | | |
| | more, and if the organization meets the | ne facts-and-circun | nstances test, che | ck this box and st | op here. Explain ir | Part VI how the | | | |
| | organization meets the facts-and-circu | umstances test. Th | ne organization qu | alifies as a publicly | y supported organ | ization | ▶∐ | | |
| 18 | Private foundation. If the organizatio | n did not check a l | box on line 13, 16 | a, 16b, 17a, or 17b | o, check this box a | nd see instruction: | s | | |

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec | qualify under the tests listed be ction A. Public Support | elow, please com | plete Part II.) | | | | |
|-----|---|--------------------|----------------------|---------------------|--------------------|---------------------------|--|
| | ndar year (or fiscal year beginning in) | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| | Gifts, grants, contributions, and | (a) 2017 | (b) 2018 | (6) 2019 | (u) 2020 | (e) 2021 | (i) iotai |
| ' | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | | | | | | |
| 2 | Gross receipts from admissions, | | | | | | |
| 2 | merchandise sold or services per- | | | | | | |
| | formed, or facilities furnished in | | | | | | |
| | any activity that is related to the | | | | | | |
| 2 | organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that are not an unrelated trade or bus- | | | | | | |
| | iness under section 513 | | | | | | |
| 4 | | | | | | | |
| 4 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to or expended on its behalf | | | | | | |
| _ | | | | | | | |
| 5 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| | Total. Add lines 1 through 5 | | | | | | |
| 16 | Amounts included on lines 1, 2, and | | | | | | |
| ŀ | 3 received from disqualified persons Amounts included on lines 2 and 3 received | | | | | | |
| • | from other than disqualified persons that | | | | | | |
| | exceed the greater of \$5,000 or 1% of the | | | | | | |
| | amount on line 13 for the year | | | | | | |
| | Add lines 7a and 7b | | | | | | |
| | Public support. (Subtract line 7c from line 6.) | | | | | | |
| | ndar year (or fiscal year beginning in) | (a) 2017 | /b) 2019 | (a) 2010 | (4) 2020 | (a) 2021 | (f) Total |
| | · · · · · · · · · · · · · · · · · · · | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| | Amounts from line 6 | | | | | | |
| 106 | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, | | | | | | |
| | and income from similar sources | | | | | | |
| Ľ | Unrelated business taxable income (less section 511 taxes) from businesses | | | | | | |
| | on quired ofter June 20 1075 | | | | | | |
| | | | | | | | |
| | Add lines 10a and 10b Net income from unrelated business | | | | | | |
| •• | activities not included on line 10b, | | | | | | |
| | whether or not the business is | | | | | | |
| 12 | regularly carried on Other income. Do not include gain | | | | | | |
| 12 | or loss from the sale of capital | | | | | | |
| 12 | assets (Explain in Part VI.) | | | | | | |
| | Total support. (Add lines 9, 10c, 11, and 12.) | o organization's f | irat accord third | fourth or fifth toy | Voor oo o costion | [F01/a)/(2) arganizat | <u> </u> |
| 14 | First 5 years. If the Form 990 is for the | • | | | • | . , . , | lion, |
| 50 | check this box and stop here ction C. Computation of Publi | | | | | | <u></u> |
| | Public support percentage for 2021 (li | • • | | oolumn (f)\ | | 15 | |
| | | | | | | 16 | <u>%</u> |
| | Public support percentage from 2020 ction D. Computation of Inves | | | | | 16 | <u>%</u> |
| | | | | | | 17 | |
| 17 | | | | | | 18 | <u>%</u> |
| 18 | Investment income percentage from 2 | | | | | | % 17 is not |
| 198 | 33 1/3% support tests - 2021. If the | | | | | | I / IS HOT |
| | more than 33 1/3%, check this box ar | | | | | | |
| r | 33 1/3% support tests - 2020. If the | | | | | | |
| 20 | line 18 is not more than 33 1/3%, chec | | | | | | |
| ∠∪ | Private foundation. If the organization | i did not check a | DUX OIT IIIIE 14, 19 | a, or 190, check t | nio dox and see in | อเเนษเเษารี | <u> </u> |

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | Yes | No |
|----------|-----|----|
| | | |
| 1 | | |
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| 9b | | |
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| 9с | | |
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| 10a | | |
| 10b | | |
| | | |

| Par | t IV Supporting Organizations (continued) | | | |
|--------|--|--------------|------|----|
| | , territoria, terr | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| | A person who directly or indirectly controls, either alone or together with persons described on lines 11b and | | | |
| | 11c below, the governing body of a supported organization? | 11a | | |
| | A family member of a person described on line 11a above? | 11b | | |
| | A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide | | | |
| | detail in Part VI. | 11c | | |
| Sect | tion B. Type I Supporting Organizations | • | | |
| | | | Yes | No |
| 1 | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or | | | |
| | more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers | , | | |
| | directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported | , | | |
| | organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the | | | |
| | supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported | | | |
| | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| | supervised, or controlled the supporting organization. | 2 | | |
| Sect | tion C. Type II Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed | | | |
| | the supported organization(s). | 1 | | |
| Sect | tion D. All Type III Supporting Organizations | | | |
| | | | Yes | No |
| | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| | the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| | By reason of the relationship described on line 2, above, did the organization's supported organizations have a | | | |
| | significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. | _ | | |
| | tion E. Type III Functionally Integrated Supporting Organizations | 3 | | |
| | Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instruction | ne) | | |
| ' a | The organization satisfied the Activities Test. Complete line 2 below. | 113). | | |
| b | The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| c | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (se | e instructio | ns). | |
| | Activities Test. Answer lines 2a and 2b below. | | Yes | No |
| | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of | | | |
| | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | those supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | how the organization was responsive to those supported organizations, and how the organization determined | | | |
| | that these activities constituted substantially all of its activities. | 2a | | |
| b | Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, | | | |
| | one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in | | | |
| | Part VI the reasons for the organization's position that its supported organization(s) would have engaged in | | | |
| | these activities but for the organization's involvement. | 2b | | |
| 3 | Parent of Supported Organizations. Answer lines 3a and 3b below. | | | |
| а | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or | | | |
| | trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI. | 3a | | |
| b | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each | | | |

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

| Sche | edule A (Form 990) 2021 READ AHEAD, INC. | | | 13-3636559 Page 6 |
|------|---|-------------|-----------------------------|--------------------------------|
| Pa | rt V Type III Non-Functionally Integrated 509(a)(3) Supporting | ng Orga | nizations | |
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifying | ng trust or | n Nov. 20, 1970 (explain in | Part VI). See instructions. |
| | All other Type III non-functionally integrated supporting organizations mus | t complet | e Sections A through E. | |
| Sect | ion A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | |
| | collection of gross income or for management, conservation, or | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sect | ion B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | |
| | instructions for short tax year or assets held for part of year): | | | |
| a | Average monthly value of securities | 1a | | |
| | Average monthly cash balances | 1b | | |
| С | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other factors | | | |
| | (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, | | | |
| | see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sect | ion C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A (Form 990) 2021

6 Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions).

instructions).

6

| Par | Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) | | | | |
|-------|--|------------------------------|---------------------------------------|----|---|
| Secti | on D - Distributions | | • | | Current Year |
| 1 | Amounts paid to supported organizations to accomplish exe | mpt purposes | | 1 | |
| 2 | Amounts paid to perform activity that directly furthers exemp | ot purposes of supported | | | |
| | organizations, in excess of income from activity | | 2 | | |
| 3 | Administrative expenses paid to accomplish exempt purpose | es of supported organizatior | ns | 3 | |
| 4 | Amounts paid to acquire exempt-use assets | | | 4 | |
| 5 | Qualified set-aside amounts (prior IRS approval required - pro | ovide details in Part VI) | | 5 | |
| 6 | Other distributions (describe in Part VI). See instructions. | | 6 | | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | 7 | |
| 8 | | | | | |
| | (provide details in Part VI). See instructions. | | | 8 | |
| 9 | Distributable amount for 2021 from Section C, line 6 | | | 9 | |
| 10 | Line 8 amount divided by line 9 amount | | | 10 | |
| Secti | on E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistribution Pre-2021 | ıs | (iii) Distributable Amount for 2021 |
| 1 | Distributable amount for 2021 from Section C, line 6 | | | | |
| 2 | Underdistributions, if any, for years prior to 2021 (reason- | | | | |
| | able cause required - explain in Part VI). See instructions. | | | | |
| 3 | Excess distributions carryover, if any, to 2021 | | | | |
| а | From 2016 | | | | |
| b | From 2017 | | | | |
| С | From 2018 | | | | |
| d | From 2019 | | | | |
| е | From 2020 | | | | |
| f | Total of lines 3a through 3e | | | | |
| g | Applied to underdistributions of prior years | | | | |
| h | Applied to 2021 distributable amount | | | | |
| i_ | Carryover from 2016 not applied (see instructions) | | | | |
| j | Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | | |
| 4 | Distributions for 2021 from Section D, | | | | |
| | line 7: \$ | | | | |
| а | Applied to underdistributions of prior years | | | | |
| b | Applied to 2021 distributable amount | | | | |
| С | Remainder. Subtract lines 4a and 4b from line 4. | | | | |
| 5 | Remaining underdistributions for years prior to 2021, if | | | | |
| | any. Subtract lines 3g and 4a from line 2. For result greater | | | | |
| | than zero, explain in Part VI. See instructions. | | | | |
| 6 | Remaining underdistributions for 2021. Subtract lines 3h | | | | |
| | and 4b from line 1. For result greater than zero, explain in | | | | |
| | Part VI. See instructions. | | | | |
| 7 | Excess distributions carryover to 2022. Add lines 3j | | | | |
| | and 4c. | | | | |
| 8 | Breakdown of line 7: | | | | |
| а | Excess from 2017 | | | | |
| b | Excess from 2018 | | | | |
| С | Excess from 2019 | | | | |
| d | Excess from 2020 | | | | |
| е | Excess from 2021 | | | | |

Schedule A (Form 990) 2021

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990 or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

2021

OMB No. 1545-0047

Name of the organization

Employer identification number

READ AHEAD, INC. 13-3636559

| Organization type (check one): | | | | | | |
|--|---|--|--|--|--|--|
| Filers of: Section: | | | | | | |
| Form 990 or 990-EZ | X 501(c)(3) (enter number) organization | | | | | |
| | 4947(a)(1) nonexempt charitable trust not treated as a private foundation | | | | | |
| | 527 political organization | | | | | |
| Form 990-PF | 501(c)(3) exempt private foundation | | | | | |
| | 4947(a)(1) nonexempt charitable trust treated as a private foundation | | | | | |
| | 501(c)(3) taxable private foundation | | | | | |
| Check if your organization is covered by the General Rule or a Special Rule . Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. | | | | | | |
| General Rule | | | | | | |
| ~ | For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. | | | | | |
| Special Rules | | | | | | |
| For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. | | | | | | |
| For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. | | | | | | |
| year, contributions is checked, enter h purpose. Don't cor | For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \ \rightarrow \ \cdot\ \geq \cdot\ \rightarrow \ \rightarrow \rightarrow \ \rightarrow \rightarrow \rightarrow \ \rightarrow \rightarrow \rightarrow \ \rightarrow \ \rightarrow \rightarrow \rightarrow \ \rightarrow \rightarrow \rightarrow \rightarrow \rightarrow \ \rightarrow \right | | | | | |
| answer "No" on Part IV, line | aution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must newer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify at it doesn't meet the filing requirements of Schedule B (Form 990). | | | | | |

 $\ \, \text{LHA} \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$

Schedule B (Form 990) (2021)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

READ AHEAD TNC. Employer identification number 13-3636559

| Pai | t I Organizations Maintaining Donor Advised | d Funds or Other Similar Funds | or Accounts. Complete if the | | |
|------|--|---|--|--|--|
| | organization answered "Yes" on Form 990, Part IV, line | | or recognition somplete in the | | |
| | | (a) Donor advised funds | (b) Funds and other accounts | | |
| 1 | Total number at end of year | | | | |
| 2 | Aggregate value of contributions to (during year) | | | | |
| 3 | Aggregate value of grants from (during year) | | | | |
| 4 | Aggregate value at end of year | | | | |
| 5 | Did the organization inform all donors and donor advisors in w | vriting that the assets held in donor advis | ed funds | | |
| | are the organization's property, subject to the organization's e | - | | | |
| 6 | Did the organization inform all grantees, donors, and donor ac | | | | |
| | for charitable purposes and not for the benefit of the donor or | | | | |
| | impermissible private benefit? | | Yes No | | |
| Pai | t II Conservation Easements. Complete if the organization | | | | |
| 1 | Purpose(s) of conservation easements held by the organization | on (check all that apply). | | | |
| | Preservation of land for public use (for example, recreat | tion or education) Preservation of | a historically important land area | | |
| | Protection of natural habitat | Preservation of | a certified historic structure | | |
| | Preservation of open space | | | | |
| 2 | Complete lines 2a through 2d if the organization held a qualification | ed conservation contribution in the form | of a conservation easement on the last | | |
| | day of the tax year. | | Held at the End of the Tax Year | | |
| а | Total number of conservation easements | 2a | | | |
| b | Total acreage restricted by conservation easements | | 2b | | |
| С | Number of conservation easements on a certified historic stru | ucture included in (a) | 2c | | |
| d | d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure | | | | |
| | listed in the National Register | | 2d | | |
| 3 | Number of conservation easements modified, transferred, rele | eased, extinguished, or terminated by the | e organization during the tax | | |
| | year ▶ | | | | |
| 4 | Number of states where property subject to conservation eas | sement is located > | | | |
| 5 | Does the organization have a written policy regarding the peri | odic monitoring, inspection, handling of | | | |
| | violations, and enforcement of the conservation easements it | | | | |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, h | handling of violations, and enforcing cons | servation easements during the year | | |
| | | | | | |
| 7 | Amount of expenses incurred in monitoring, inspecting, handle | ling of violations, and enforcing conserva | tion easements during the year | | |
| _ | > \$ | | (1) (1) (D) (I) | | |
| 8 | Does each conservation easement reported on line 2(d) above | • | | | |
| • | and section 170(h)(4)(B)(ii)? | | | | |
| 9 | In Part XIII, describe how the organization reports conservation | · | | | |
| | balance sheet, and include, if applicable, the text of the footne | ote to the organization's financial statement | ents that describes the | | |
| Pai | organization's accounting for conservation easements. † III Organizations Maintaining Collections of | Art Historical Treasures or O | ther Similar Assets | | |
| ı aı | Complete if the organization answered "Yes" on Form | | mer ommar Assets. | | |
| 12 | If the organization elected, as permitted under FASB ASC 958 | | and halance sheet works | | |
| ıa | of art, historical treasures, or other similar assets held for pub | , , | | | |
| | service, provide in Part XIII the text of the footnote to its finan | , , , , , , , , , , , , , , , , , , , | • | | |
| h | If the organization elected, as permitted under FASB ASC 958 | | | | |
| - | art, historical treasures, or other similar assets held for public | | | | |
| | provide the following amounts relating to these items: | exhibition, education, of research in fair | icranice of public service, | | |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | > \$ | | |
| | (ii) Assets included in Form 990, Part X | | | | |
| 2 | If the organization received or held works of art, historical trea | | | | |
| _ | the following amounts required to be reported under FASB AS | • | . ga, provide | | |
| а | Revenue included on Form 990, Part VIII, line 1 | _ | ▶ \$ | | |
| | Assets included in Form 990, Part X | | | | |

| | rt III Organizations Maintaining C | ollections of A | rt, Hist | torical Tr | easures, o | r Othe | r Simila | ar Asse | ts(continu | ıed) | |
|------|--|----------------------|-----------|---------------------------------------|-----------------|-------------|-----------|------------|------------|----------|----------|
| 3 | Using the organization's acquisition, accession | on, and other record | ls, check | any of the | following that | make si | gnificant | use of its | ; | | |
| | collection items (check all that apply): | | | | | | | | | | |
| а | Public exhibition | d | ı 🗌 ı | Loan or exc | hange progra | m | | | | | |
| b | b Scholarly research e Other | | | | | | | | | | |
| С | c Preservation for future generations | | | | | | | | | | |
| 4 | Provide a description of the organization's co | llections and explai | n how th | ey further t | he organizatio | n's exen | npt purpo | se in Pai | t XIII. | | |
| 5 | During the year, did the organization solicit or | | | | | | | | | | |
| | to be sold to raise funds rather than to be ma | | | | | | | | Yes | | No |
| Par | rt IV Escrow and Custodial Arrang | | | | | | | | line 9, or | | |
| | reported an amount on Form 990, Par | | | Ü | | | | | , | | |
| 1a | Is the organization an agent, trustee, custodia | an or other intermed | diary for | contribution | ns or other ass | sets not i | ncluded | | | | |
| | on Form 990, Part X? | | | | | | | | Yes | | No |
| b | If "Yes," explain the arrangement in Part XIII a | | | | | | | | | | |
| | | • | ū | | | | | | Amount | | |
| С | c Beginning balance | | | 1c | | | | | | | |
| | Additions during the year | | | | | | | | | | |
| | Distributions during the year | | | | | | | | | | |
| f | | | | | | | | | | | |
| | Did the organization include an amount on Fo | | | | | | | | Yes | | No |
| | If "Yes," explain the arrangement in Part XIII. | | | | | | • | | | | |
| | rt V Endowment Funds. Complete if | | | | | | | | | | |
| | | (a) Current year | | rior year | (c) Two years | | | ears back | (e) Four | ears b | ack |
| 12 | Beginning of year balance | (, , | () | , , , , , , , , , , , , , , , , , , , | (-, , | | , | | | <u>'</u> | |
| | Contributions | | | | | | | | | | |
| | Net investment earnings, gains, and losses | | | | | | | | | | |
| | | | | | | | | | | | |
| | Grants or scholarships | | | | | + | | | | | |
| е | Other expenditures for facilities | | | | | | | | | | |
| | and programs | | | | | | | | | | |
| | Administrative expenses | | | | | | | | | | |
| g | | | /I: 4 | | <u> </u> | | | | | | |
| 2 | Provide the estimated percentage of the curr | ent year end baland | | g, column (a | a)) neid as: | | | | | | |
| | Board designated or quasi-endowment | | _% | | | | | | | | |
| | Permanent endowment | % | | | | | | | | | |
| С | | 6 | | | | | | | | | |
| | The percentages on lines 2a, 2b, and 2c should be a sh | • | | | | | | | | | |
| 3a | Are there endowment funds not in the posses | ssion of the organiz | ation tha | it are held a | and administer | ed for th | e organiz | zation | - | 7 | <u> </u> |
| | by: | | | | | | | | _ | Yes | No |
| | (i) Unrelated organizations | | | | | | | | | | |
| | (ii) Related organizations | | | | | | | | . 3a(ii) | _ | |
| b | If "Yes" on line 3a(ii), are the related organizate | | | | ' | | | | . 3b | | |
| 4 | Describe in Part XIII the intended uses of the | | wment f | funds. | | | | | | | |
| Pai | rt VI Land, Buildings, and Equipm | | | | | | | | | | |
| | Complete if the organization answered | | | • | | , Part X, I | ine 10. | | | | |
| | Description of property | (a) Cost or o | | | t or other | | cumulate | ed | (d) Book | value | |
| | | basis (investr | nent) | basis | (other) | dep | reciation | | | | |
| | Land | | | | | | | | | | |
| | Buildings | | | | | | | ļ | | | |
| С | Leasehold improvements | | | | | | | | | | |
| d | Equipment | | | | | | | _ | | | |
| | Other | | | | 5,554. | | 36,3 | 05. | | , 24 | |
| ntal | I. Add lines 1a through 1e (Column (d) must ed | gual Form 990 Part | X colun | on (R) line | 10c) | | | | 39 | . 24 | 19. |

| Scriedule D (FOITH 990) 20 | 121 | , , | T110. | |
|----------------------------|-----------------|-----------|-------|--|
| Part VII Investme | nts - Other Sec | curities. | | |

| Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. | | | | | | |
|--|----------------------------|---|--|--|--|--|
| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end-of-year market value | | | | |
| (1) Financial derivatives | | | | | | |
| (2) Closely held equity interests | | | | | | |
| (3) Other | | | | | | |
| (A) | | | | | | |
| (B) | | | | | | |
| (C) | | | | | | |
| (D) | | | | | | |
| (E) | | | | | | |
| (F) | | | | | | |
| (G) | | | | | | |
| (H) | | | | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) | | | | | | |
| Part VIII Investments - Program Related. | | | | | | |
| Complete if the organization answered "Yes" | on Form 990, Part IV, line | 11c. See Form 990, Part X, line 13. | | | | |
| | | | | | | |

| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|--|----------------|---|
| (1) | | |
| (2) | | |
| (3) | | |
| (4) | | |
| (5) | | |
| (6) | | |
| (7) | | |
| (8) | | |
| (9) | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) | | |

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

| (a) Description | (b) Book value |
|--|----------------|
| (1) SECURITY DEPOSITS | 45,996. |
| (2) OTHER RECEIVABLE | 24,800. |
| (3) | |
| (4) | |
| (5) | |
| (6) | |
| (7) | |
| (8) | |
| (9) | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) | ▶ 70,796. |

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

| 1. | (a) Description of liability | (b) Book value |
|--------|---|----------------|
| (1) | Federal income taxes | |
| (2) | | |
| (3) | | |
| (4) | | |
| (5) | | |
| (6) | | |
| (7) | | |
| (8) | | |
| (9) | | |
| Total. | (Column (b) must equal Form 990, Part X, col. (B) line 25.) | |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII..

READ AHEAD, INC. Schedule D (Form 990) 2021 Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements 1 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: a Net unrealized gains (losses) on investments 38,610. **b** Donated services and use of facilities 2b c Recoveries of prior year grants 2c d Other (Describe in Part XIII.) e Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b **b** Other (Describe in Part XIII.) c Add lines 4a and 4b Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990. Part IX. line 25: 38,610. a Donated services and use of facilities 2a **b** Prior year adjustments 2c c Other losses d Other (Describe in Part XIII.) 38,610. 2e e Add lines 2a through 2d 1,727,925. 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4a **b** Other (Describe in Part XIII.) c Add lines 4a and 4b 5 Total expenses, Add lines 3 and 4c, (This must equal Form 990, Part I, line 18.) Part XIII Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. PART X, LINE 2: THE ORGANIZATION FILES AN ANNUAL FORM 990, RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX, WITH THE INTERNAL REVENUE SERVICE (THE "IRS"). AT SEPTEMBER 30, 2022, THE ORGANIZATION'S FORM 990S FOR THE YEARS 2019 THROUGH 2022 REMAIN ELIGIBLE FOR EXAMINATION BY THE IRS.

132054 10-28-21 Schedule D (Form 990) 2021

SCHEDULE G (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

Schedule G (Form 990) 2021

OMB No. 1545-0047

| Name of the organization | | | | | | | ntification number |
|--|--|--|---|---|---------|---|---|
| | EAD, INC. | | | | | 13-3636 | |
| Part I Fundraising Activities required to complete this par | Complete if the organization answet | ered "Y | 'es" oı | n Form 990, Part IV, I | line 1 | 7. Form 990-EZ | I filers are not |
| 1 Indicate whether the organization rais a Mail solicitations b Internet and email solicitations c Phone solicitations d In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, P b If "Yes," list the 10 highest paid individendments. | e Solicitat f Solicitat g Special or oral agreement with any individual art VII) or entity in connection with p | tion of tion of fundra (includerofess | non-g gover aising ding o ional f | overnment grants nment grants events fficers, directors, trus fundraising services? | stees | Yes | |
| (i) Name and address of individual or entity (fundraiser) | (ii) Activity | fundr have con contribution | trol of | (iv) Gross receipts from activity | to (c | Amount paid or retained by) fundraiser red in col. (i) | (vi) Amount paid to (or retained by) organization |
| | | Yes | No | | | | |
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| Total 3 List all states in which the organization | on is registered or licensed to solicit | | utions | s or has been notified | d it is | exempt from re | egistration |
| or licensing. | | | | | | • | |
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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

b If "No," explain:

b If "Yes," explain:

132082 10-21-21

13-3636559 Page 2 Schedule G (Form 990) 2021 READ AHEAD, INC. Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 **(b)** Event #2 (c) Other events (d) Total events (add col. (a) through NYC MARATHON GALA EVENT col. (c)) (event type) (event type) (total number) Revenue 36,178. 978,455. 755,158 187,119. 1 Gross receipts 652,333. 31,265. 181,253. 864,851. 2 Less: Contributions 102,825 4,913. 5,866. 113,604. 3 Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs 64,500. 64,500. 7 Food and beverages 8 Entertainment 5,866. 9 Other direct expenses 38,325. 4,913. 49,104. 113,604. 10 Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes Yes Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states?

| 10-21-21 | Schedule G (Form 990) 2021 |
|----------|----------------------------|

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? _____ Yes ____ No

| Sch | ledule G (Form 990) 2021 READ AREAD, INC. 13 | -3636 | 222 | Page 3 |
|-----|--|-------------|---------|----------|
| 11 | Does the organization conduct gaming activities with nonmembers? | 🗆 | Yes | ☐ No |
| | Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed | | | |
| | to administer charitable gaming? | | Yes | ☐ No |
| 13 | Indicate the percentage of gaming activity conducted in: | | | |
| | The organization's facility | 13a | | % |
| | An outside facility | | | % |
| | Enter the name and address of the person who prepares the organization's gaming/special events books and records: | | | |
| • | Enter the halfe and address of the person who propares the organization organization of gamming operation and resolution | | | |
| | Name | | | |
| | Address > | | | |
| 15a | Does the organization have a contract with a third party from whom the organization receives gaming revenue? | | Yes | ☐ No |
| b | o If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount | | | |
| | of gaming revenue retained by the third party > \$ | | | |
| c | If "Yes," enter name and address of the third party: | | | |
| | | | | |
| | Name | | | |
| | | | | |
| | Address | | | |
| 16 | Gaming manager information: | | | |
| | Name ▶ | | | |
| | | | | |
| | Gaming manager compensation ▶ \$ | | | |
| | | | | |
| | Description of services provided | | | |
| | | | | |
| | | | | |
| | | | | |
| | Director/officer Employee Independent contractor | | | |
| | | | | |
| 17 | Mandatory distributions: | | | |
| а | s the organization required under state law to make charitable distributions from the gaming proceeds to | | | |
| | retain the state gaming license? | | Yes | └── No |
| b | Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the | 9 | | |
| _ | organization's own exempt activities during the tax year 🕨 \$ | | | |
| Pa | Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and | Part III, I | ines 9, | 9b, 10b, |
| | 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions. | | | |
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| Schedule 0 | G (Form 990) | READ AHEAD, | INC. | 13-3636559 Page 4 |
|------------|---------------------------------|---------------------|------|-------------------|
| Part IV | G (Form 990) Supplemental Info | rmation (continued) | | |
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SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Department of the Treasury

Internal Revenue Service

Part I

READ AHEAD, INC.

Questions Regarding Compensation

Employer identification number 13-3636559

| | | | Yes | No |
|------------|--|----|-----|----|
| 1 a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, | | | |
| | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | | |
| | First-class or charter travel Housing allowance or residence for personal use | | | |
| | Travel for companions Payments for business use of personal residence | | | |
| | Tax indemnification and gross-up payments Health or social club dues or initiation fees | | | |
| | Discretionary spending account Personal services (such as maid, chauffeur, chef) | | | |
| b | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or | | | |
| | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain | 1b | | |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, | | | |
| | trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? | 2 | | |
| | | | | |
| 3 | Indicate which, if any, of the following the organization used to establish the compensation of the organization's | | | |
| | CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to | | | |
| | establish compensation of the CEO/Executive Director, but explain in Part III. | | | |
| | Compensation committee Written employment contract | | | |
| | Independent compensation consultant Compensation survey or study | | | |
| | Form 990 of other organizations X Approval by the board or compensation committee | | | |
| | | | | |
| 4 | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing | | | |
| | organization or a related organization: | | | |
| а | Receive a severance payment or change-of-control payment? | 4a | | Х |
| b | Participate in or receive payment from a supplemental nonqualified retirement plan? | 4b | | Х |
| С | Participate in or receive payment from an equity-based compensation arrangement? | 4c | | Х |
| | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | | | |
| | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. | | | |
| 5 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| _ | contingent on the revenues of: | | | |
| а | The organization? | 5a | | Х |
| | Any related organization? | 5b | | Х |
| | If "Yes" on line 5a or 5b, describe in Part III. | | | |
| 6 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| | contingent on the net earnings of: | | | |
| а | The organization? | 6a | | Х |
| | Any related organization? | 6b | | Х |
| | If "Yes" on line 6a or 6b, describe in Part III. | | | |
| 7 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments | | | |
| | not described on lines 5 and 6? If "Yes," describe in Part III | 7 | | Х |
| 8 | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the | | | |
| | initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III | 8 | | Х |
| 9 | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in | | | |
| | Populations section 52 4059 6(a)2 | ٥ | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| | | (B) Breakdown of V | V-2 and/or 1099-MIS compensation | C and/or 1099-NEC | (C) Retirement and other deferred | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | in column (B) |
|--------------------|-------------|--------------------------|-------------------------------------|-------------------------------------|-----------------------------------|-------------------------|------------------------------------|---|
| (A) Name and Title | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | compensation | | | reported as deferred on prior Form 990 |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
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| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. 2021
Open to Public Inspection

Name of the organization

READ AHEAD, INC.

Employer identification number 13-3636559

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

FOR ACADEMIC AND LIFE-LONG SUCCESS.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

SINCE 1991, READ AHEAD HAS CONNECTED OVER 30,000 PUBLIC ELEMENTARY

SCHOOL STUDENTS WITH CARING MENTORS FROM LEADING CORPORATE AND

COMMUNITY PARTNERS. READ AHEAD DEVELOPED A COMPLETELY VIRTUAL PROGRAM

IN 2020 THAT COMBINES OUR 30 YEARS OF EXPERIENCE WITH NEW TECHNOLOGY

PLATFORMS AND AN EDUCATOR-DESIGNED CURRICULUM. DURING WEEKLY SESSIONS,

MENTORS AND MENTEES READ TOGETHER, DISCUSS BOOKS AND THEIR LIVES, AND

ENGAGE IN FUN AND EDUCATIONAL GAMES AND ACTIVITIES. READ AHEAD SESSIONS

ARE DESIGNED TO HELP CHILDREN GROW THEIR CONFIDENCE, LOVE OF READING,

LITERACY SKILLS, AND OTHER SKILLS ESSENTIAL FOR SUCCESS.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

TOGETHER WITH THEIR MENTORS USING EPIC, A VIRTUAL LIBRARY. 100% OF

EDUCATORS WHO COMPLETED OUR SPRING SURVEY STATED THAT CHILDREN

BENEFITED FROM READ AHEAD. 81% OF EDUCATORS FELT THAT READ AHEAD HELPED

INCREASE STUDENTS' ENJOYMENT OF READING, AND 73% OF PARENTS /

CAREGIVERS FELT READ AHEAD HELPED INCREASE STUDENTS' ENJOYMENT OF

READING AND READING ABILITY.

IN MAY, 2022 READ AHEAD HELD ITS 30TH ANNIVERSARY GALA, BRINGING

TOGETHER 300 SUPPORTERS TO RAISE CRITICAL FUNDS AND HONOR OUR LONGTIME

PARTNER, BLOOMBERG, AND CELEBRATE ASSISTANT PRINCIPAL REYES OF P.S. 92

IN QUEENS.

Name of the organization ${\bf READ\ AHEAD}\ , \quad {\bf INC.}$

Employer identification number 13-3636559

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PROVIDED TO THE TREASURER TO REVIEW AND APPROVE PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

ANNUALLY, EACH DIRECTOR AND OFFICER IS ASKED TO AFFIRM THAT (S)HE HAS

RECEIVED A COPY OF THE CONFLICT OF INTEREST POLICY, HAS READ AND UNDERSTOOD

THE POLICY, HAS COMPLIED WITH THE POLICY DURING THE PRIOR YEAR AND AGREES

TO COMPLY WITH THE POLICY IN THE FUTURE.

FORM 990, PART VI, SECTION B, LINE 15:

COMPENSATION FOR THE EXECUTIVE DIRECTOR IS DETERMINED, REVIEWED, AND

APPROVED BY THE BOARD CHAIRMAN, TREASURER AND OTHER MEMBERS OF THE

EXECUTIVE COMMITTEE. COMPENSATION FOR OTHER KEY EMPLOYEES IS RECOMMENDED

BY THE EXECUTIVE DIRECTOR AND REVIEWED AND APPROVED BY THE BOARD CHAIRMAN,

TREASURER, AND OTHER MEMBERS OF THE EXECUTIVE COMMITTEE.

FORM 990, PART VI, SECTION C, LINE 19:

READ AHEAD'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990 PART XI LINE 2C

THE AUDIT REPORT IS PROVIDED TO THE FINANCE COMMITTEE, WHICH INCLUDES FOUR BOARD MEMBERS, FOR REVIEW AND APPROVAL.

2021 DEPRECIATION AND AMORTIZATION REPORT

FORM 990 PAGE 10 990

| Asset No. | Description | Date Acquired | Method | Life | Conv | Line No. | Unadjusted Cost Or Basis | Bus % Excl | Section 179 Expense | Reduction In Basis | Basis For Depreciation | Beginning Accumulated Depreciation | Current Sec 179 Expense | Current Year Deduction | Ending Accumulated Depreciation |
|--------------|---|------------------|--------|------|------|-------------|-----------------------------|------------------|------------------------|-----------------------|---------------------------|--|-------------------------------|---------------------------|---------------------------------------|
| | MANAGEMENT AND GENERAL | | | | | | | | | | | | | | |
| 9 | LENOVO LAPTOP | 08/01/19 | SL | 3.00 | į | 16 | 1,078. | | | | 1,078. | 778. | | 300. | 1,078. |
| 10 | LAPTOP COMPUTER | 03/01/20 | SL | 3.00 | | 16 | 15,785. | | | | 15,785. | 7,604. | | 5,261. | 12,865. |
| 11 | FURNITURE | 03/01/20 | SL | 7.00 | ļ | 16 | 21,841. | | | | 21,841. | 5,430. | | 3,502. | 8,932. |
| 12 | ELECTRICAL WORK | 09/29/20 | SL | 3.00 | | 16 | 6,128. | | | | 6,128. | 2,043. | | 2,043. | 4,086. |
| 13 | LAPTOP COMPUTER | 10/15/20 | SL | 3.00 | | 16 | 9,870. | | | | 9,870. | 3,290. | | 3,290. | 6,580. |
| 14 | LENOVO LAPTOP | 09/30/21 | SL | 3.00 | | 16 | 8,287. | | | | 8,287. | | | 2,762. | 2,762. |
| 15 | LENOVO LAPTOPS | 09/30/22 | SL | 3.00 | į | 16 | 4,343. | | | | 4,343. | | | 0. | |
| 16 | LENOVO HEADSETS | 09/30/22 | SL | 3.00 | | 16 | 1,999. | | | | 1,999. | | | 0. | |
| 17 | DELL SERVER | 09/30/22 | SL | 3.00 | | 16 | 6,223. | | | | 6,223. | | | 0. | |
| | * 990 PAGE 10 TOTAL MANAGEMENT AND GENERAL | | | | | | 75,554. | | | | 75,554. | 19,145. | | 17,158. | 36,303. |
| | * GRAND TOTAL 990 PAGE 10 DEPR | | | | | | 75,554. | | | | 75,554. | 19,145. | | 17,158. | 36,303. |
| | | | | | | | | | | | | | | | |
| | CURRENT YEAR ACTIVITY | | | | | | | | | | | | | | |
| | BEGINNING BALANCE | | | | | | 62,989. | | | 0. | 62,989. | 19,145. | | | 36,303. |
| | ACQUISITIONS | | | | | | 12,565. | | | 0. | 12,565. | 0. | | | 0. |
| | DISPOSITIONS/RETIRED | | | | | | 0. | | | 0. | 0. | 0. | | | 0. |
| | ENDING BALANCE | | | | | | 75,554. | | | 0. | 75,554. | 19,145. | | | 36,303. |

128111 04-01-21

⁽D) - Asset disposed

^{*} ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone

FORM 990 PAGE 10 990

| Asset No. | Description | Date Acquired | Method | Life | Conv | Line No. | Unadjusted Cost Or Basis | Bus % Excl | Section 179 Expense | Reduction In Basis | Basis For Depreciation | Beginning Accumulated Depreciation | Current Sec 179 Expense | Current Year Deduction | Ending Accumulated Depreciation |
|--------------|-------------------|------------------|--------|------|------|-------------|-----------------------------|------------------|------------------------|-----------------------|---------------------------|--|-------------------------------|---------------------------|---------------------------------------|
| | ENDING ACCUM DEPR | | | | | | | | | | | 36,303. | | | |
| | ENDING BOOK VALUE | | | | | | | | | | | 39,251. | | | |
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Depreciation and Amortization (Including Information on Listed Property)

► Attach to your tax return.

990

OMB No. 1545-0172

Attachment Sequence No. **179**

Department of the Treasury Internal Revenue Service (99) Name(s) shown on return

► Go to www.irs.gov/Form4562 for instructions and the latest information.

Business or activity to which this form relates

Identifying number

| REA | D AHEAD, INC. | | | | | | PAGE 10 | | | 13-3636559 |
|-----------------|--|------------------------------|----------------|-------------------------------|--------------|-----------|---------------|---------|------------|----------------------------|
| Part | Election To Expense Certain Prope | rty Under Section 1 | 79 Note: If yo | ou have any lis | sted pr | operty | , complete Pa | rt V b | efore y | ou complete Part I. |
| 1 Ma | aximum amount (see instructions) | | | | | | | | 1 | 1,050,000. |
| 2 To | tal cost of section 179 property plac | | | | | | | | 2 | |
| 3 Th | reshold cost of section 179 property | before reduction | in limitation | | | | | | 3 | 2,620,000. |
| 4 Re | eduction in limitation. Subtract line 3 | from line 2. If zero | or less, ente | er -0- | | | | | 4 | |
| 5 Dol | llar limitation for tax year. Subtract line 4 from line | | 5 | | | | | | | |
| 6 | (a) Description of pr | | | | | | | | | |
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| | sted property. Enter the amount from | | | | | 7 | | | 1 | |
| | tal elected cost of section 179 proper | | | | | | | | 8 | |
| | ntative deduction. Enter the smaller | | | | | | | | 9 | |
| | arryover of disallowed deduction from | | | | | | | | 10 | |
| | isiness income limitation. Enter the s | | | | | | | | 11 | |
| | ection 179 expense deduction. Add l | | | | | | | | 12 | |
| | arryover of disallowed deduction to 2 Don't use Part II or Part III below for | | | | | 13 | | | | |
| Part | | | | | la listar | d prope | arty I | | | |
| | pecial depreciation allowance for qua | | - | • | | | | | | |
| | | | | | | | - | | 14 | |
| | e tax year operty subject to section 168(f)(1) ele | | | | | | | | 15 | |
| | her depreciation (including ACRS) | | | | | | | | 16 | 17,158. |
| Part | | | | | | | | | 1 10 | _:, |
| | , | | - | ection A | | | | | | |
| 17 M | ACRS deductions for assets placed | in service in tax ye | ears beginnir | ng before 202 | :1 | | | | 17 | |
| | ou are electing to group any assets placed in ser | | | | | | | | | |
| | Section B - Assets | Placed in Service | e During 20 | 21 Tax Year | Using | the Ge | eneral Deprec | iatio | n Syst | em |
| | (a) Classification of property | (b) Month and year placed | | or depreciation nvestment use | (d) | Recovery | (e) Conventio | n (f) l | /lethod | (g) Depreciation deduction |
| | | in service | only - see | instructions) | ' | period | | | | |
| 19a | 3-year property | | | | | | | | | |
| b | 5-year property | | | | | | | | | |
| c | 7-year property | | | | | | | _ | | |
| d | 10-year property | | | | | | | 4 | | |
| <u>e</u> | 15-year property | | | | 1 | | | + | | |
| f | 20-year property | | | | _ | | | + | <u> </u> | |
| <u>g</u> | 25-year property | , | | | - | 5 yrs. | NANA | - | S/L | |
| h | Residential rental property | / | | | - | .5 yrs. | MM | - | S/L | |
| | | / | | | 1 | .5 yrs. | MM | - | S/L | |
| i | Nonresidential real property | / | | | 3 | 9 yrs. | MM | - | S/L S/L | |
| | Section C - Assets F | l / Placed in Service | During 202 | 1 Tax Year U | sina th | ne Alte | | | | l stem |
| 20a | Class life | lassa iii servise | | - Tux Tour 0 | 1 | 10 7 1110 | | | S/L | |
| <u>20a</u> b | 12-year | | | | 1 | 2 yrs. | | _ | S/L S/L | |
| | 30-year | / | | | + | 0 yrs. | MM | _ | S/L S/L | |
| d | 40-year | / | | | + | 0 yrs. | MM | _ | S/L | |
| Part | | , | ı | | <u> </u> | , | 1 | | . — | |
| | sted property. Enter amount from line | e 28 | | | | | | | 21 | |
| | otal. Add amounts from line 12, lines | | | | | | | | | |
| | ter here and on the appropriate lines | | | | | | | | 22 | 17,158. |
| | r assets shown above and placed in | • | = | | | | | | | |
| no | artion of the basis attributable to sect | tion 2634 costs | | | | 23 | | | | |

Part V Listed Property (Include automobiles, certain other vehicles, certain aircraft, and property used for entertainment, recreation, or amusement.)

Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete only 24a,

| | 24b, columns | <u> </u> | | | | | | | | | | | | | |
|------------|--|----------------------------|--|------------------------|-------------------------------------|---------------------|---|----------|---------------------------|------------------|---------------------------|----------------|-----------------------------------|----------------------------|------------------------------|
| | | | on and Other | | | | | | | | ` | | | | |
| <u>24a</u> | a Do you have evidence to s | | | nt use cl | aimed? | <u> </u> | es L | _ No | 24 b If "Y | | | nce writ | ten? L | J Yes L | <u> No</u> |
| | (a) Type of property (list vehicles first) | (b) Date placed in service | (c) Business/ investment use percentag | _{je} ot | (d) Cost or ther basis | (hu | (e) sis for depre siness/inve use only | stment | (f) Recovery period | Recovery Method/ | | | (h) eciation uction | Ele sectio | (i) cted on 179 ost |
| 25 | Special depreciation alle | owance for q | ualified listed | property | y placed | in servi | ce durin | the t | ax year ar | nd | | | | | |
| | used more than 50% in | a qualified b | usiness use | | | | | | | | . 25 | | | | |
| 26 | Property used more that | n 50% in a c | ualified busine | ess use: | | | | | - | _ | | | | | |
| | | : : | 9⁄ | 6 | | | | | | | | | | | |
| | | 1 1 | 9/ | 6 | | | | | | | | | | | |
| | | 1 1 | 9/ | 6 | | | | | | | | | | | |
| <u>27</u> | Property used 50% or le | ess in a quali | ified business | use: | | | | | | | | | | | |
| | | : : | 9 | 6 | | | | | | S/L - | | | | | |
| | | : : | 9 | 6 | | | | | | S/L - | | | | | |
| | | 1 1 | 9 | | | | | | | S/L - | | | | | |
| | Add amounts in column | | | | | | | | | | | | | | |
| <u>29</u> | Add amounts in column | ı (i), line 26. E | nter here and | on line | 7, page | 1 | | | | | | | . 29 | | |
| | | | S | ection l | B - Infor | mation | on Use | of Vel | nicles | | | | | | |
| to y | your employees, first ans | wer the ques | stions in Section | | see if yo | | an excep | tion to | completi | 1 | section f | | | s. (1 | 1 |
| 30 | Total business/investment | uring the | | hicle | | nicle | Ιv | /ehicle | 1 | nicle | (e) Vehicle | | Vehicle | | |
| - | year (don't include commuting miles) | | | | | 1 | | <u> </u> | Vollidio | | Vernoie | | | | |
| 31 | Total commuting miles | | | | | | | | | | | | | | |
| | Total other personal (no | | | | | | | | | | | | | | |
| | driven | | | | | | | | | | | | | | |
| 33 | Total miles driven during | g the year. | | | | | | | | | | | | | |
| | Add lines 30 through 32 | <u>-</u> | | | | | | | | | | | | | |
| 34 | Was the vehicle availab | le for person | al use | Yes | No | Yes | No | Yes | No No | Yes | No | Yes | No | Yes | No |
| | during off-duty hours? | | | | | | | | | | | | | | |
| 35 | Was the vehicle used p | | | | | | | | | | | | | | |
| | than 5% owner or relate | | | | | | | | | | | | | | |
| 36 | Is another vehicle availa | • | | | | | | | | | | | | | |
| | use? | | | | | | <u> </u> | <u> </u> | | <u> </u> | <u> </u> | | | | |
| | | | - Questions f | - | - | | | | | - | | | | | |
| | swer these questions to | | | xceptior | n to com | pleting | Section | B for v | ehicles us | sed by e | mployee | s who a | ren't | | |
| | ore than 5% owners or re | · · | | . 1. 11. 11 | - 11 | | - 6 l- i - l | | le callea accasa | | I | | | 1 1/2 - | T |
| 31 | Do you maintain a writte | | · · | | | | | | _ | - | | | | Yes | No |
| 20 | employees? Do you maintain a writte | on policy stat | tomont that pre | ohibite r | orconal | uso of v | objelos | ovcor | ot commut | ting by | | | | - | + |
| 30 | employees? See the ins | | - | - | | | | - | | | | | | | |
| 30 | Do you treat all use of v | | | | | | | | | | | | | | |
| | Do you provide more th | | | | | | | | | | | | | | |
| | the use of the vehicles, | | | | | | | | | | | | | | |
| 41 | Do you meet the require | | | | | | | | | | | | | | |
| • | Note: If your answer to | | | | | | | | | | | | | | |
| P | art VI Amortization | ., ., ., . | 5, 5, 1, 15 | <u>.,</u> | | | | | 0.0.00.00 | | | | | | |
| | (a) | | | (b) | | (c) | | | (d) Code | | (e) | | | (f) | |
| | Description o | f costs | | amortization begins | | Amortizat amount | | | Code section | | Amortiza period or per | | Ar fo | nortization r this year | |
| 42 | Amortization of costs th | at begins du | | | ar: | | | • | | | | | | | |
| | | | | : : | | | | | | | | | | | |
| | | | | 1 1 | | | | | | | | | | | |
| 43 | Amortization of costs th | at began be | fore your 2021 | tax yea | ar | | | | | | | 43 | | | |
| <u>44</u> | Total. Add amounts in | column (f). Se | ee the instructi | ons for | where to | o report | | | | | | 44 | | | |

Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) Type or print READ AHEAD, INC. 13-3636559 File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filing your 50 BROAD STREET, 502 return. See instructions. City, town or post office, state, and ZIP code. For a foreign address, see instructions. NEW YORK, NY 10004 Enter the Return Code for the return that this application is for (file a separate application for each return) **Application** Return **Application** Return Code Is For Is For Code Form 990 or Form 990-EZ 01 Form 1041-A 80 Form 4720 (other than individual) Form 4720 (individual) 03 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) Form 8870 12 06 Form 990-T (corporation) 07 KRISTEN BALDWIN The books are in the care of ► C/O READ AHEAD INC, 50 BROAD ST-SUITE 502 - NY, NY 10004 Telephone No. ▶ 212 219-9940 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)
 If this is for the whole group, check this 」. If it is for part of the group, check this box ▶ 🔛 and attach a list with the names and TINs of all members the extension is for. AUGUST 15, 2023 I request an automatic 6-month extension of time until , to file the exempt organization return for the organization named above. The extension is for the organization's return for: calendar year ► X tax year beginning OCT 1, 2021 , and ending SEP 30, 2022 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return L Change in accounting period 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. За **b** If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2022)

instructions.