### EXTENDED TO AUGUST 15, 2022

Form **990** 

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public.

Department of the Ireasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2020 calendar year, or tax year beginning OCT 1, 2020 and ending SEP 30, and ending SEP 30, 2021 Open to Public Inspection

<b>B</b> (a	Check if pplicable	C Name of organization	D Employer identific	cation number
	Addres	READ AHEAD, INC.		
	change		13-36365	59
	change Initial return	Number and street (or P.O. box if mail is not delivered to street address)  Room/si		
F	Final	50 BROAD STREET 502	212-219-	
	☐return/ termin- ated		G Gross receipts \$	2,030,090.
	Amend		H(a) Is this a group re	
	⊒return ⊒Applica ⊒tion	·	for subordinates	
	pendin	SAME AS C ABOVE	H(b) Are all subordinates in	····· — —
<u></u>	ax-exe			list. See instructions
		e: ► WWW.READAHEAD.ORG	H(c) Group exemption	
			ear of formation: 1991	
		Summary	,	<u> </u>
		Briefly describe the organization's mission or most significant activities: READ AHE.	AD'S READING-	BASED
Governance	]	MENTORING DEVELOPS IN STUDENTS THE SOCIAL-EM	OTIONAL SKILL	S ESSENTIAL
rna	2	Check this box 🕨 🔲 if the organization discontinued its operations or disposed of m	nore than 25% of its net as	ssets.
ove	3 1	Number of voting members of the governing body (Part VI, line 1a)	3	24
	4	Number of independent voting members of the governing body (Part VI, line 1b)		24
es 6	5	Total number of individuals employed in calendar year 2020 (Part V, line 2a)	5	34
Ϋ́Ε̈́	6	Fotal number of volunteers (estimate if necessary)	6	1092
Activities &		Fotal unrelated business revenue from Part VIII, column (C), line 12		0.
_	b l	Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.
			Prior Year	Current Year
ē	8 (	Contributions and grants (Part VIII, line 1h)	1,523,499.	1,765,091.
enr	9 1	Program service revenue (Part VIII, line 2g)	0.	0.
Revenue		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)	-401.	158.
	11 (	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	46,439.	190,585.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,569,537.	1,955,834.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	0.
		Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
es		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	1,187,268.	1,217,592.
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
Ϋ́		Fotal fundraising expenses (Part IX, column (D), line 25)   226, 162.	220 016	F22 076
		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	330,816.	
	l	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	1,518,084.	1,741,468.
<u>_ s</u>	19	Revenue less expenses. Subtract line 18 from line 12	51,453.	214,366.
Net Assets or Fund Balances		5 1 1 (D 1) (D 1) (F 10)	Beginning of Current Year 1,223,568.	End of Year 1,265,848.
Sse Bala	20	Fotal assets (Part X, line 16)	448,458.	276,372.
Jet Jud	21	Fotal liabilities (Part X, line 26)	775,110.	989,476.
P	22   art	Net assets or fund balances. Subtract line 21 from line 20	775,110•	707, 470.
		ties of perjury, I declare that I have examined this return, including accompanying schedules and sta	tements, and to the hest of my	v knowledge and helief it is
	•	tage of perjary, recorded that relate examined this retain, including accompanying conceaned and sea t, and complete. Declaration of preparer (other than officer) is based on all information of which prep		y Kilowiougo alia bolloi, it lo
	1	A completed booleans of property (earlier shall emost) to become on all information of million prop	arer nae any knowleage.	
Sig	ո	Signature of officer	Date	
Her	I	KRISTEN BALDWIN, EXECUTIVE DIRECTOR		
	Ĭ	Type or print name and title		
		Print/Type preparer's name Preparer's signature	Date Check	PTIN
Paid	, ,	JEFF CRONIN, CPA	if self-employe	P01330395
Pre	oarer	Firm's name BUCHBINDER TUNICK & CO. LLP		13-1578842
		Firm's address ONE PENN PLAZA - SUITE 3200		
		NEW YORK, NY 10119-0002	Phone no.21	2-695-5003
May	/ the IF	S discuss this return with the preparer shown above? See instructions		X Yes No

Pai	Check if Schedule O contains a response or note to any line in this Part III	×
_	, , , , , , , , , , , , , , , , , , , ,	
1	Briefly describe the organization's mission:  READ AHEAD IS DEDICATED TO HELPING NEW YORK CITY YOUTH STRENGTHEN THE	
	LITERACY AND SOCIAL-EMOTIONAL SKILLS THEY NEED TO THRIVE IN SCHOOL AND	
	BEYOND.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	10
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X N	10
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$1, 345, 018 • including grants of \$) (Revenue \$	_ )
	READ AHEAD TRANSITIONED TO A FULLY VIRTUAL PROGRAM FOR THE 2020-21	
	SCHOOL YEAR, AND WE ARE PROUD TO HAVE DELIVERED A HIGH-QUALITY,	
	READING-BASED MENTORING PROGRAM WEEKLY FROM OCTOBER 2020 - JUNE 2021.	
	OVER THE COURSE OF THE YEAR, OUR MENTORS AND MENTEES PARTICIPATED IN	
	OVER 13,000 READ AHEAD SESSIONS, COMPLETING OVER 2,000 LESSONS IN OUR ONLINE LITERACY PLATFORM (BOOKNOOK) AND READING OVER 8,000 BOOKS	
	TOGETHER. IN OUR FIRST YEAR OF VIRTUAL PROGRAMMING, 100% OF	
	PARENTS/CAREGIVERS AND TEACHERS WHO COMPLETED OUR SPRING SURVEY STATED	
	THAT CHILDREN BENEFITED FROM READ AHEAD.	
	IN ADDITION TO OUR WEEKLY PROGRAM, READ AHEAD DISTRIBUTED OVER 3,500	
	NEW BOOKS TO STUDENTS, CREATED AN ON-DEMAND READ ALOUD LIBRARY WITH	
4b	(Code:) (Expenses \$	)
4c	(Code:) (Expenses \$	_ )
	Other program convices (Describe on Schedule O.)	
4d	Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )	
4e	Total program service expenses \(\bigs\) 1,345,018.	
		_

# Form 990 (2020) READ AHEAD, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		х
_	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
5	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?  If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			l
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Ves." complete Schedule F. Parts Land IV.	14b		x
15	or more? If "Yes," complete Schedule F, Parts I and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	i-tu		<del></del>
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

032003 12-23-20

# Form 990 (2020) READ AHEAD, INC. Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			х
04-	Schedule J	23		
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
		24a		х
h	Schedule K. If "No," go to line 25a	24a 24b		- 22
	Did the organization mivest any proceeds of tax-exempt bonds beyond a temporary period exception:  Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		
·	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			,,
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			х
22	Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	22		х
34	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		
34		34		х
35 a	Part V, line 1  Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	334		_ <u></u>
-	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
_	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V			Ш
			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 6	_		
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b	4		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		v	
	(gambling) winnings to prize winners?	1c	X	

# (D20) READ AHEAD, INC. Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

				Yes	No		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,						
	filed for the calendar year ending with or within the year covered by this return	2a 34					
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?	2b	Х			
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)						
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		За		X		
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	O	3b				
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	•					
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccount)?	4a		X		
b	If "Yes," enter the name of the foreign country						
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac	` '					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X		
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction		5b		Х		
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5с				
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	-			3,7		
	any contributions that were not tax deductible as charitable contributions?		6a		X		
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	· ·					
_	were not tax deductible?		6b				
7	Organizations that may receive deductible contributions under section 170(c).	da	_	v			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and serv		7a	X			
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	Λ			
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	·	7.		Х		
	to file Form 8282?	1	7c				
d	If "Yes," indicate the number of Forms 8282 filed during the year		70				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of		7e 7f				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra		7g				
9 h	<ul> <li>g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?</li> <li>h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?</li> </ul>						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained		7h				
Ŭ	sponsoring organization have excess business holdings at any time during the year?	•	8				
9	Sponsoring organizations maintaining donor advised funds.						
а	Did the annual control of the contro		9a				
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b				
10	Section 501(c)(7) organizations. Enter:						
а		10a					
b		10b					
11	Section 501(c)(12) organizations. Enter:	•					
а	Gross income from members or shareholders	11a					
b	Gross income from other sources (Do not net amounts due or paid to other sources against						
	amounts due or received from them.)	11b					
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	12a				
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b					
13	Section 501(c)(29) qualified nonprofit health insurance issuers.						
а	Is the organization licensed to issue qualified health plans in more than one state?		13a				
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.						
b	Enter the amount of reserves the organization is required to maintain by the states in which the	1					
		13b					
С		13c					
14a			14a		X		
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule		14b				
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner				٦,		
	excess parachute payment(s) during the year?		15		X		
	If "Yes," see instructions and file Form 4720, Schedule N.				7.7		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	income?	16		X		
	If "Yes," complete Form 4720, Schedule O.						

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
	<u> </u>		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 24			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
_	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
Ū	of officers, directors, trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	Ť		
<i>1</i> a	more members of the governing body?	7a		х
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	1 a		
b		7b		х
	persons other than the governing body?  Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	7.0		
8		0-	Х	
a	The governing body?	8a	X	
	Each committee with authority to act on behalf of the governing body?	8b	21	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		х
800	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	9		25
000	tion B. I oncies (mis section B requests information about policies not required by the internal nevenue code.)		Yes	No
100	Did the organization have local chapters, branches, or affiliates?	10a	163	X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	IUa		<del></del>
b	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
112	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	1 IG		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	120		
·	in Schedule O how this was done	12c	х	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent	17		
13	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
_	The organization's CEO, Executive Director, or top management official	15a	х	
	Other officers or key employees of the organization	15b	X	<u> </u>
D	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	130		
162	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
IUa	taxable entity during the year?	16a		х
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	IUa		
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure	100		
17	List the states with which a copy of this Form 990 is required to be filed ►NY			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3	s only	n avail	able
.5	for public inspection. Indicate how you made these available. Check all that apply.	, 5 51119	, avan	
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, ar	d fina	ncial	
	statements available to the public during the tax year.	ai	·oiai	
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	KRISTEN BALDWIN - 212 219-9940			
	C/O READ AHEAD INC. 50 BROAD ST-SUITE 502. NY. NY 10004			

#### Form 990 (2020) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A)  Name and title	(B) Average hours per	(do box,	not cl	(C Pos heck ss pe	ition more rson i	than	one h an	(D) Reportable compensation	(E) Reportable compensation	<b>(F)</b> Estimated amount of
	week (list any hours for related organizations below line)	stee or director			from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations			
(1) JULIE ALLEN	2.00	,,		37					0	
CHAIR	2 00	Х		Х				0.	0.	0.
(2) DAVID STECK	2.00	х		х				0.	0.	0.
VICE CHAIR	2.00	Δ		Λ				0.	0.	0.
(3) CHRISTOPHER PACI	2.00	х		х				0.	0.	0.
SECRETARY (4) SEAN FITZGERALD	2.00	Δ		Λ				0.	0.	0.
TREASURER	2.00	Х		Х				0.	0.	0.
(5) ROBERT ABEL	0.50			21				· ·	0.	<u></u>
DIRECTOR	0.30	х						0.	0.	0.
(6) BRIAN BASLOE	0.50								•	
DIRECTOR	""	х						0.	0.	0.
(7) LINDSAY BASLOE	0.50									
DIRECTOR		Х						0.	0.	0.
(8) JIN CHUN	0.50									
DIRECTOR		Х						0.	0.	0.
(9) AYESHA FAROOQI	0.50									
DIRECTOR		Х						0.	0.	0.
(10) SAMANTHA FRIEDMAN	0.50									
DIRECTOR		Х						0.	0.	0.
(11) EVANDRO GIGANTE	0.50									
DIRECTOR		Х						0.	0.	0.
(12) JOHN GIOUROUKAKIS	0.50									
DIRECTOR		Х						0.	0.	0.
(13) ELIZABETH GRAYER	0.50								_	
DIRECTOR		Х						0.	0.	0.
(14) SANDRA HAAS	0.50									
DIRECTOR	0.50	Х						0.	0.	0.
(15) NICK JEAN-BAPTISTE	0.50							_	_	_
DIRECTOR	0 50	Х	$\vdash$					0.	0.	0.
(16) LARS MUNSON	0.50	\ <sub>3.7</sub>						_	^	_
DIRECTOR (17) THE NORTH	0.50	Х	$\vdash$					0.	0.	0.
(17) JULIE NORTH	0.50	Х						0.	0.	_
DIRECTOR	<u> </u>	Λ						<u> </u>	<u> </u>	0.

Page 7

(E)

(B)

(C)

(D)

(A)

(F)

Name and title	Average hours per week	Position (do not check more than one box, unless person is both an officer and a director/trustee)				than	th an	Reportable Reportable compensation compensation from from related			Estimated amount of other	
	(list any hours for related organizations below	Individual trustee or director	Institutional trustee	cer	key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MIS		compe fron organ and r	ensation in the dization related zations
(10) EDWARD DWARD	line)	ibu	Inst	Officer	Key	High Big Big Big Big Big Big Big Big Big Big	臣					
(18) EDWARD RUSSELL DIRECTOR	0.50	Х						0.		0.		0.
(19) ROBERT RYAN	0.50					$\vdash$				-		
DIRECTOR	- 0.50	x						0.		0.		0.
(20) DENISE SEEGAL	0.50									-		
DIRECTOR		х						0.		0.		0.
(21) SIMEON SIEGEL	0.50							-				
DIRECTOR		Х						0.		0.		0.
(22) CARI SOMMER	0.50									$\neg$		
DIRECTOR		Х						0.		0.		0.
(23) JOHN J. SMITH	0.50											
DIRECTOR		Х						0.		0.		0.
(24) KRISTIN ZIMMERMAN-SORIO	0.50							_				_
DIRECTOR		Х						0.		0.		0.
(25) KRISTEN BALDWIN	40.00			l				122 222			_	000
EXECUTIVE DIRECTOR	40.00			Х		_		130,000.		0.	3	<u>,838.</u>
(26) ARIEL GRACE	40.00					١,,,		101 100			10	020
MANAGING DIRECTOR						X	<u> </u>	101,192.		0.	12	<u>,839.</u>
1b Subtotal								231,192.		0.		,677. 0.
c Total from continuation sheets to Part VI								231,192.		0.	16	,677.
							, 0 / / •					
<ul><li>Total number of individuals (including but n compensation from the organization</li></ul>	ot illilited to ti	1056	IISLE	eu a	DOVE	e) w	110 11	eceived more man \$100,	ooo or reportable			2
											Y	es No
3 Did the organization list any former officer,	director, trust	ee, k	кеу е	emp	loye	e, o	r hig	hest compensated empl	oyee on			
line 1a? If "Yes," complete Schedule J for s	uch individual										3	X
4 For any individual listed on line 1a, is the su	-		-					·	-			
and related organizations greater than \$150											4	X
5 Did any person listed on line 1a receive or a	· · · · · · · · · · · · · · · · · · ·				-			ted organization or individ	dual for services			37
rendered to the organization? If "Yes," com	plete Schedul	e J f	or s	uch	pers	son					5	X
Section B. Independent Contractors									N			
1 Complete this table for your five highest co	•	•								ens	ation fro	m
the organization. Report compensation for (A)	the calendar y	eare	enai	ng v	vitri	or w	/itmir	n the organization's tax y (B)	ear.		(C)	
Name and business	address	NC	NI	2				Description of se	ervices	С	ompens	ation
								<u> </u>				
							_					
2 Total number of independent contractors (i	ncluding but n	ot li	mite	d to	tho	se li	stec	d above) who received me	ore than			
\$100,000 of compensation from the organi	zation 🕨				(	0						
											Form 99	<b>90</b> (2020)

Pa	rt V						
		Check if Schedule O contains a response of	or note to any lir	ne in this Part VIII	(B)	(C)	(D)
				Total revenue	Related or exempt	Unrelated business revenue	Revenue excluded
Contributions, Gifts, Grants and Other Similar Amounts	1	Related organizations Government grants (contributions) All other contributions, gifts, grants, and	530,317. 199,437. 035,337. 23,007.	1,765,091.			
			Business Code				
Program Service Revenue							
	3	Investment income (including dividends, interes					
	4 5	other similar amounts) Income from investment of tax-exempt bond pr Royalties	roceeds >	200.			200.
	ı	Gross rents Less: rental expenses Rental income or (loss)  (i) Real 6a 6b 6c	(ii) Personal				
		Net rental income or (loss) Gross amount from sales of assets other than inventory  (i) Securities 7a 22,965.	(ii) Other				
Revenue	(	D Less: cost or other basis and sales expenses To Closs T		-42.			-42.
Other		Gross income from fundraising events (not including \$ 530,317 • of contributions reported on line 1c). See  Part IV, line 18 8a	51,249.				
	(	Less: direct expenses	51,249.	0.			
	ı	Part IV, line 19 Less: direct expenses  9a  9b					
	10 a	Net income or (loss) from gaming activities  Gross sales of inventory, less returns and allowances	<b></b>				
		Net income or (loss) from sales of inventory	<b>)</b>				
Miscellaneous Revenue		OTHER INCOME	Business Code 900099	190,585.			190,585.
eve							
Aisc R		All other revenue					
2		• Total. Add lines 11a-11d	<b>&gt;</b>	190,585.			
	12	Total revenue. See instructions		1,955,834.	0.	0.	190,743.

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

3601	On 501(c)(3) and 501(c)(4) organizations must com				
	Check if Schedule O contains a respon	nse or note to any line in (A)	this Part IX(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	122 005	02 500	6 700	22 400
	trustees, and key employees	133,997.	93,798.	6,700.	33,499.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	913,704.	785,711.	24,811.	103,182.
7 •	Other salaries and wages Pension plan accruals and contributions (include	J1J,/U4•	,00,111.	24,011.	103,104.
8	section 401(k) and 403(b) employer contributions)	12,309.	10,252.	491.	1.566.
9	Other employee benefits	64,633.	54,939.	1,737.	1,566. 7,957.
10	Payroll taxes	92,949.	78,078.	2,788.	12,083.
11	Fees for services (nonemployees):	,	,	-,	
	Management				
	Legal				
	Accounting	52,198.		52,198.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	04 540	0.50	04 050	
	column (A) amount, list line 11g expenses on Sch O.)	21,518.	268.	21,250.	
12	Advertising and promotion	21 100	0 201	10 242	1.00
13	Office expenses	21,190. 12,425.	8,381. 4,323.	12,343. 8,102.	466.
14	Information technology	14,445.	4,343.	0,102.	
15	Royalties	132,571.	111,360.	3,977.	17,234.
16 17	Occupancy	4,048.	30.	4,018.	17,2546
18	Payments of travel or entertainment expenses	1,0101	30.	1,0101	
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	14,833.		14,833.	
23	Insurance	25,754.	21,633.	773.	3,348.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	SCHOOL RECOGNITION	116,791.	116,791.		
b	SUBSCRIPTIONS	56,884.	27,189.	9,227.	20,468.
С	CREDIT CARD FEES	24,450.			24,450.
d	STAFF TRAINING	19,820.	19,820.		4 000
е	All other expenses	21,394.	12,445.	7,040.	1,909.
25	Total functional expenses. Add lines 1 through 24e	1,741,468.	1,345,018.	170,288.	226,162.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Eorm <b>990</b> (2020)

# Form 990 (2020) Part X Balance Sheet

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or	note to a	any line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing		1			
	2	Savings and temporary cash investments			1,008,228.	2	822,424.
	3	Pledges and grants receivable, net	17,460.	3	49,076.		
	4	Accounts receivable, net			4		
	5	Loans and other receivables from any curren	t or form	er officer, director,			
		trustee, key employee, creator or founder, su	l contributor, or 35%				
		controlled entity or family member of any of t		5			
	6	Loans and other receivables from other disqu					
		under section 4958(f)(1)), and persons descri	ibed in s	ection 4958(c)(3)(B)		6	
şţ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
∢	9	Prepaid expenses and deferred charges			55,714.	9	59,085.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	62,989.			
	b	Less: accumulated depreciation	10k	19,147.	40,689.	10c	43,842.
	11	Investments - publicly traded securities		10,418.	11	9,855.	
	12	Investments - other securities. See Part IV, lir		12			
	13	Investments - program-related. See Part IV, li		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	91,059.	15	281,566.		
	16	Total assets. Add lines 1 through 15 (must e	equal line	33)	1,223,568.	16	1,265,848.
	17	Accounts payable and accrued expenses	136,154.	17	103,120.		
	18	Grants payable	24.2 22.4	18	450.050		
	19	Deferred revenue			312,304.	19	173,252.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Comple	te Part I	V of Schedule D		21	
es	22	Loans and other payables to any current or f					
Ħ		trustee, key employee, creator or founder, su					
Liabilities		controlled entity or family member of any of t				22	
_	23	Secured mortgages and notes payable to un		F		23	
	24	Unsecured notes and loans payable to unrela				24	
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on li	nes 17-2	4). Complete Part X			
		of Schedule D			440 450	25	276 272
	26	Total liabilities. Add lines 17 through 25			448,458.	26	276,372.
S		Organizations that follow FASB ASC 958, o	check h	ere 🕨 🔼			
ng P		and complete lines 27, 28, 32, and 33.			775 110		000 476
ala	27				775,110.	27	989,476.
ē	28	Net assets with donor restrictions				28	
ᆵ		Organizations that do not follow FASB AS6	C 958, c	heck here			
ō		and complete lines 29 through 33.		ļ		~~	
ets	29	Capital stock or trust principal, or current fun				29	
\SS(	30	Paid-in or capital surplus, or land, building, or				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated		F	775,110.	31	989,476.
ž	32	Total net assets or fund balances			1,223,568.	32	1,265,848.
	33	Total liabilities and net assets/fund balances			1,443,300.	33	1,205,046.

Pa	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,95				
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,74		<del>66.</del>		
3							
4							
5	Net unrealized gains (losses) on investments	5					
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	98	9,4	76.		
Pa	rt XII Financial Statements and Reporting	10		- / -			
	Check if Schedule O contains a response or note to any line in this Part XII				X		
	Officer it Schedule O contains a response of flote to any line in this Part All			Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			100	110		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.					
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?						
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		2b	Х			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,					
	consolidated basis, or both:						
	X Separate basis Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,					
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х			
	If the organization changed either its oversight process or selection process during the tax year, explain on Scl						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si						
	Act and OMB Circular A-133?	-	3a		Х		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b				

#### **SCHEDULE A**

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

# Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization READ AHEAD, INC. Employer identification number 13-3636559

Pa	rt I	Reason for Public	Charity Status.	All organizations must c	omplete th	nis part.) S	ee instructions.			
The	organ	ization is not a private found	lation because it is: (	For lines 1 through 12. o	heck only	one box.)				
1										
2	$\Box$	A church, convention of churches, or association of churches described in <b>section 170(b)(1)(A)(i).</b> A school described in <b>section 170(b)(1)(A)(ii).</b> (Attach Schedule E (Form 990 or 990-EZ).)								
_	$\Box$	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).								
3	$\blacksquare$	•					-	the eller or service the transfer of the trans		
4	ш	A medical research organiz	ation operated in co	njunction with a nospita	described	ın sectio	n 170(b)(1)(A)(III). Enter	the nospital's name,		
		city, and state:								
5		An organization operated for	or the benefit of a co	llege or university owner	d or operat	ted by a g	overnmental unit describ	ped in		
		section 170(b)(1)(A)(iv). (C	Complete Part II.)							
6		A federal, state, or local go	vernment or governn	nental unit described in	section 17	<sup>7</sup> 0(b)(1)(A)	(v).			
7	X	An organization that norma	lly receives a substa	ntial part of its support f	rom a gov	ernmental	unit or from the general	public described in		
		section 170(b)(1)(A)(vi). (C								
8		A community trust describe	•	(1)(A)(vi). (Complete Par	t II.)					
9		An agricultural research org				ed in coni	inction with a land-grant	college		
•		or university or a non-land-	-			-	-	-		
		•	grant college or agric	ulture (see iristructions).	Linter the	name, on	y, and state of the colleg	le oi		
40		university:								
10		An organization that norma								
		activities related to its exen								
		income and unrelated busin	ness taxable income	(less section 511 tax) from	om busine	sses acqu	ired by the organization	after June 30, 1975.		
		See <b>section 509(a)(2).</b> (Co	mplete Part III.)							
11	Ш	An organization organized a	and operated exclus	ively to test for public sa	ıfety.See <b>s</b>	section 50	)9(a)(4).			
12		An organization organized a	and operated exclus	ively for the benefit of, to	perform t	the functio	ons of, or to carry out the	purposes of one or		
		more publicly supported or	ganizations describe	ed in <b>section 509(a)(1)</b> o	r section (	509(a)(2).	See <b>section 509(a)(3).</b> 0	Check the box in		
		lines 12a through 12d that	describes the type o	of supporting organizatio	n and com	nplete lines	s 12e, 12f, and 12g.			
а		Type I. A supporting orga				-	· · · · · ·	v aivina		
		the supported organization	· · · · · · · · · · · · · · · · · · ·	•	•					
		organization. You must o			a majority (	or the dire		apporting		
h		7 ~			tion with it	o cupport	od organization(s) by ba	wing		
b		☐ <b>Type II.</b> A supporting org						-		
		control or management o			ame perso	ons that co	ontrol or manage the sup	рогтеа		
		organization(s). <b>You mus</b>	- · · · · · · · · · · · · · · · · · · ·							
С			egrated. A supporting	g organization operated	in connec	tion with,	and functionally integrate	ed with,		
		_ its supported organizatio	n(s) (see instructions	s). You must complete I	Part IV, Se	ections A,	D, and E.			
d			y integrated. A supp	orting organization oper	ated in co	nnection v	vith its supported organi	zation(s)		
		that is not functionally int	egrated. The organiz	zation generally must sat	tisfy a dist	ribution re	quirement and an attent	iveness		
		requirement (see instruct	ions). <b>You must con</b>	nplete Part IV, Sections	A and D,	and Part	V.			
е		Check this box if the orga	anization received a	written determination fro	m the IRS	that it is a	a Type I, Type II, Type III			
		functionally integrated, or	r Type III non-functio	nally integrated support	ing organiz	zation.				
f	Ente	er the number of supported o								
		vide the following information						•		
		i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga	nization listed	(v) Amount of monetary	(vi) Amount of other		
		organization		(described on lines 1-10	Yes	ng document?	support (see instructions)	support (see instructions)		
				above (see instructions))	1.00	- 110				
Tota										

### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	Section A. Public Support									
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total			
1	Gifts, grants, contributions, and									
	membership fees received. (Do not									
	include any "unusual grants.")	1231326.	1341339.	1397452.	1322169.	1567257.	6859543.			
2	Tax revenues levied for the organ-									
	ization's benefit and either paid to									
	or expended on its behalf									
3	The value of services or facilities						_			
	furnished by a governmental unit to									
	the organization without charge									
4	Total. Add lines 1 through 3	1231326.	1341339.	1397452.	1322169.	1567257.	6859543.			
5	The portion of total contributions						_			
	by each person (other than a									
	governmental unit or publicly									
	supported organization) included									
	on line 1 that exceeds 2% of the									
	amount shown on line 11,									
	column (f)						375,114.			
6	Public support. Subtract line 5 from line 4.						6484429.			
Sec	ction B. Total Support									
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total			
7	Amounts from line 4	1231326.	1341339.	1397452.	1322169.	1567257.	6859543.			
8	Gross income from interest,						_			
	dividends, payments received on									
	securities loans, rents, royalties,									
	and income from similar sources	2,939.	8,716.	2,131.	46,038.	190,743.	250,567.			
9	Net income from unrelated business									
	activities, whether or not the									
	business is regularly carried on									
10	Other income. Do not include gain									
	or loss from the sale of capital									
	assets (Explain in Part VI.)									
11	<b>Total support.</b> Add lines 7 through 10						7110110.			
12	Gross receipts from related activities,	etc. (see instruction	ons)			12				
13	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3)				
	organization, check this box and stop						<b>&gt;</b>			
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				01 00			
	Public support percentage for 2020 (					14	91.20 %			
	Public support percentage from 2019					15	91.50 %			
16a	33 1/3% support test - 2020. If the o						x and			
	<b>stop here.</b> The organization qualifies						<b>▶</b> X			
b	33 1/3% support test - 2019. If the d									
4-	and <b>stop here.</b> The organization qual									
1/a	10% -facts-and-circumstances tes									
	and if the organization meets the fact					_				
L-	meets the facts-and-circumstances to	•	•		•	17a and line 15 is				
O	10% -facts-and-circumstances tes						10% Of			
	more, and if the organization meets the organization meets the facts and circ				-		▶□			
10	· ·									
10	18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions									

## Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support		,				
Cale	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7 8	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
•	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support				_	_	
Cale	endar year (or fiscal year beginning in)	<b>(a)</b> 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6						
10	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties,						
	and income from similar sources						
ŀ	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
•	Add lines 10a and 10b						
11							
	activities not included in line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	ie organization's fi	irst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organizat	tion,
							<u></u> ▶∟⊥
	ction C. Computation of Publ					11	
	Public support percentage for 2020 (I					15	%
	Public support percentage from 2019					16	%
	ction D. Computation of Inves					147	
	Investment income percentage for 20					17	%
	Investment income percentage from 2					18	%
198	33 1/3% support tests - 2020. If the						1 / Is not
	more than 33 1/3%, check this box a						▶□
k	33 1/3% support tests - 2019. If the	•			•	•	
00	line 18 is not more than 33 1/3%, che						
7()	Private tolingation if the organization	D DIO DOT CDACK 3	$nnv \cap n = 1/1 \cdot 10$	ra or iun chackt	THE DAY AND COO IN	CITITOTIONS	

### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	3b		
	0.5		
	3с		
	30		
	40		
	4a		
	4-		
	4b		
	4c		
	5a		
	5b		
	5с		
	6		
	7		
	7		
	8		
	9a		
	9b		
	9с		
	10a		<u></u>
	10b		
m 9	90 or 99	90-EZ)	2020
		,	

Pa	rt IV Supporting Organizations (continued)			<u> </u>
	(00)11111100		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	_		
_	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	_		
•	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)	<u> </u>		
a	The organization satisfied the Activities Test. Complete line 2 below.	-		
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	structio	ns).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ing Organ	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on N	Nov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu	st complete	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrate	d Type III supporting org	ganization (see
	instructions)			

Schedule A (Form 990 or 990-EZ) 2020

Pai	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (continue	ed)	
Sect	on D - Distributions		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	/	Current Year
1	Amounts paid to supported organizations to accomplish exe	1			
2	Amounts paid to perform activity that directly furthers exem				
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpos	es of supported organization	s	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pri	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which t	he organization is responsive	e		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sect	Section E - Distribution Allocations (see instructions)  (i)  Excess Distributions  Underdis Pre-				(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
a	From 2015				
b	From 2016				
c	From 2017				
d	From 2018				
e	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i_	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
а	Excess from 2016				
b	Excess from 2017				

Schedule A (Form 990 or 990-EZ) 2020

c Excess from 2018d Excess from 2019e Excess from 2020

## Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

# **Schedule of Contributors**

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Filers of:	Section:
Form 990 or 990-EZ	$\boxed{\textbf{X}}$ 501(c)( $3$ ) (enter number) organization
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation
, ,	covered by the <b>General Rule</b> or a <b>Special Rule.</b> 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.
General Rule	
· ·	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.
Special Rules	
sections 509(a)(1) a	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from r, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.
contributor, during literary, or educatio	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, anal purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering instead of the contributor name and address), II, and III.
year, contributions is checked, enter h purpose. Don't con	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., etc., on the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively etc., contributions totaling \$5,000 or more during the year
·	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF),

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

# **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

READ AHEAD, INC.

Employer identification number 13-3636559

Pa	rt I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lir	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advis	ed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor		
	impermissible private benefit?	······································	Yes No
Pa	rt II Conservation Easements. Complete if the or		
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply).	
	Preservation of land for public use (for example, recrea	ation or education) Preservation of	a historically important land area
	Protection of natural habitat	Preservation of	a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic str	ructure included in (a)	2c
d	Number of conservation easements included in (c) acquired	after 7/25/06, and not on a historic structu	ure
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by the	e organization during the tax
	year >		
4	Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the pe	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements		
6	Staff and volunteer hours devoted to monitoring, inspecting,	, handling of violations, and enforcing cons	servation easements during the year
	<b>&gt;</b>		
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserva	tion easements during the year
	<b>&gt;</b> \$		
8	Does each conservation easement reported on line 2(d) about	ve satisfy the requirements of section 170	
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservat	•	
	balance sheet, and include, if applicable, the text of the foot	note to the organization's financial statement	ents that describes the
Da	organization's accounting for conservation easements.	4 Aut Historical Tracerryce au O	they Circilay Accets
Pa	rt III Organizations Maintaining Collections o		ther Similar Assets.
	Complete if the organization answered "Yes" on Form		
та	If the organization elected, as permitted under FASB ASC 95	· ·	
	of art, historical treasures, or other similar assets held for pu		•
	service, provide in Part XIII the text of the footnote to its fina		
D	If the organization elected, as permitted under FASB ASC 95	•	
	art, historical treasures, or other similar assets held for public	c exhibition, education, or research in furth	nerance of public service,
	provide the following amounts relating to these items:		<b>▶</b> •
	(i) Revenue included on Form 990, Part VIII, line 1		
•			
2	If the organization received or held works of art, historical tre		ı gam, provide
_	the following amounts required to be reported under FASB A		. σ
a	Revenue included on Form 990, Part VIII, line 1		

Sche	dule D (Form 990) 2020 READ AHE	EAD, INC.						13-36	3655	9 Pa	age <b>2</b>
Pai	t III Organizations Maintaining Co	ollections of A	rt, Histori	cal Tr	easures, c	r Othe	r Simila	ar Asse	<b>ts</b> (conti	nued)	
3	Using the organization's acquisition, accessio	n, and other record	ls, check an	y of the	following that	t make si	gnificant	use of its			
	collection items (check all that apply):										
а	Public exhibition	d	I 🔲 Loai	n or excl	hange progra	m					
b	Scholarly research	е	Oth	er							
С	Preservation for future generations										
4	Provide a description of the organization's col	lections and explai	n how they t	further th	ne organizatio	on's exem	npt purpo	se in Parl	XIII.		
5	During the year, did the organization solicit or	receive donations	of art, histor	ical treas	sures, or othe	er similar	assets				
	to be sold to raise funds rather than to be mai	intained as part of t	the organiza	tion's co	llection?				Yes		No.
Pai	t IV Escrow and Custodial Arrang	<b>jements.</b> Comple	ete if the org	anizatio	n answered "	Yes" on I	Form 990	), Part IV,	line 9, o	r	
	reported an amount on Form 990, Part	X, line 21.									
1a	Is the organization an agent, trustee, custodia	n or other intermed	diary for con	tribution	s or other as	sets not i	ncluded				
	on Form 990, Part X?							L	Yes		No
b	If "Yes," explain the arrangement in Part XIII a	nd complete the fo	llowing table	э:							
									Amoun	t	
С	Beginning balance						1c				
d	Additions during the year										
е	Distributions during the year										
f	Ending balance						. 1f				
2a	Did the organization include an amount on Fo						ty?		Yes		No
b	If "Yes," explain the arrangement in Part XIII.										
Pai	t V Endowment Funds. Complete if	the organization ar	swered "Ye	s" on Fo	rm 990, Part	IV, line 10	0.				
		(a) Current year	(b) Prior	year	(c) Two year	s back (	<b>d)</b> Three y	ears back	<b>(e)</b> Fou	r years	back
1a	Beginning of year balance										
b	Contributions										
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curre	ent year end baland	e (line 1g, c	olumn (a	a)) held as:						
а	Board designated or quasi-endowment		_%								
b	Permanent endowment	%									
С	Term endowment ▶%	ó									
	The percentages on lines 2a, 2b, and 2c should	ld equal 100%.									
За	Are there endowment funds not in the posses	sion of the organiz	ation that ar	e held a	nd administe	red for th	e organiz	zation			
	by:									Yes	No
	(i) Unrelated organizations								3a(i)		
	(ii) Related organizations										
b	If "Yes" on line 3a(ii), are the related organizat	ions listed as requi	red on Sche	dule R?					3b		
4	Describe in Part XIII the intended uses of the		wment fund	ls.							
Pai	t VI Land, Buildings, and Equipme										
	Complete if the organization answered	"Yes" on Form 990	), Part IV, lin	e 11a. S	See Form 990	, Part X, I	ine 10.				
	Description of property	(a) Cost or o			or other		cumulate	ed	(d) Boo	k valu	е
		basis (investr	nent)	basis (	(other)	depi	reciation				
1a	Land										
b	Buildings										
С	Leasehold improvements										
А	Equipment										

Schedule D (Form 990) 2020

19,147.

43,842. 43,842.

e Other

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

62,989.

Schedule D (Form 990) 2020 READ AHEAD	, INC.	13-	3636559 Page
Part VII Investments - Other Securities.	•		
Complete if the organization answered "Ye	s" on Form 990, Part IV, line	e 11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security		(c) Method of valuation: Cost or end-	of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	<b>&gt;</b>		
Part VIII Investments - Program Related.			
Complete if the organization answered "Ye			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
<u>(1)</u>			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)	<u> </u>		
Part IX Other Assets.			
Complete if the organization answered "Ye		e 11d. See Form 990, Part X, line 15.	
- <u> </u>	a) Description		(b) Book value
(1) SECURITY DEPOSITS			45,996
(2) OTHER RECEIVABLE			235,570
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	" del		201 566
Total. (Column (b) must equal Form 990, Part X, col. (B) Part X Other Liabilities.	line 15.)	<b>&gt;</b>	281,566
	all are Faure 000. Dart IV. line	- 11 - 04 115 Car Faura 000 Bart V line 05	
Complete if the organization answered "Ye  (a) Description of liability	s" on Form 990, Part IV, IIn	e TTe or TTT. See Form 990, Part X, line 25.	(b) Book value
			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

(7) (8) (9)

032054 12-01-20 Schedule D (Form 990) 2020

#### **SCHEDULE G**

Department of the Treasury

(Form 990 or 990-EZ)

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information

OMB No. 1545-0047

**Open to Public** Inspection

Internal Revenue Service	)	Go to www	irs.gov/Fo	rm990 for ins	structions and	the la	atest informatio	n.	Ins	pection
Name of the organizatio	n							Emp	loyer identi	fication numbe
	READ	AHEAD,	INC.					13	-363655	59
Doub I Considerate	ina Aatiui	<b>.</b>			1 113 4 11			4	==	

Part I Fundraising Activities. required to complete this part	Complete if the organization answe	red "Y	'es" oı	n Form 990, Part IV,	line 17. Form 990-E2	I filers are not							
<ul> <li>Indicate whether the organization rais a</li></ul>	e Solicitat f Solicitat g Special  or oral agreement with any individual art VII) or entity in connection with p viduals or entities (fundraisers) pursu	ion of ion of fundra (inclue	non-g gover aising ding o ional f	overnment grants nment grants events fficers, directors, true undraising services?	stees, or Yes								
(i) Name and address of individual or entity (fundraiser)  (ii) Activity  (iii) Did fundraiser have custody or control of contributions?  (iv) Gross receipts from activity  (v) Amount paid to (or retained by) fundraiser listed in col. (i)													
		Yes	No										
3 List all states in which the organizatio or licensing.	on is registered or licensed to solicit of	contrib	outions	s or has been notified	d it is exempt from re	egistration							

032081 11-25-20

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Pá	irt i	of fundraising events. Complete if the of fundraising event contributions and gr	-			
				(b) Event #2		(d) Total events (add col. (a) through col. (c))
Jue			(event type)	(event type)	(total number)	. "
Revenue	1	Gross receipts	310,429.	32,229	238,908.	581,566.
	2	Less: Contributions	277,100.	19,896	233,321.	530,317.
	3	Gross income (line 1 minus line 2)	33,329.	12,333	5,587.	51,249.
	4	Cash prizes				
S	5	Noncash prizes				
xpense	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
莅	8	Entertainment Other direct expenses		12,333	5,587.	51,249.
	10					51,249.
_	11	Net income summary. Subtract line 10 from I				0.
Pa	rt I		answered "Yes" on Forn	n 990, Part IV, line 19,	or reported more than	
		\$15,000 on Form 990-EZ, line 6a.		(b) Pull tabs/instant		(d) Total gaming (add
Revenue			(a) Bingo	bingo/progressive bing	(c) Other gaming	col. (a) through col. (c))
Reve	1	Gross revenue				
	•	arece revenue				
nses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direc	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes % No	Yes	% Yes % No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		<b>&gt;</b>	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		<b>&gt;</b>	
9	Ent	ter the state(s) in which the organization condu	ucts gaming activities:			
а	ls t	the organization licensed to conduct gaming a	ctivities in each of these			Yes No
~		No," explain:				
		ere any of the organization's gaming licenses re	evoked, suspended, or t	erminated during the t	ax year?	Yes No

Sche	edule G (Form 990 or 990-EZ) 2020 READ AHEAD, INC.	-3636	<u> </u>	Page 3
	Does the organization conduct gaming activities with nonmembers?		Yes	No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:	—		
	The organization's facility	13a	1	%
			+	
	An outside facility	[130		
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount			
	of gaming revenue retained by the third party >\$			
С	If "Yes," enter name and address of the third party:			
_	The root, since the unit dual cook of the time party.			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation  \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?		Yes	☐ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	 e		
~	organization's own exempt activities during the tax year > \$	_		
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and	Part III I	inas Q	9h 10h
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	r art iii, i	1103 0,	55, 105,
	100, 100, 10, and 170, as applicable. Also provide any additional information. See instructions.			

Schedule G	G (Form 990 or 990-EZ)	READ AHEAD,	, INC.		13-3636559	Page 4
Part IV	G (Form 990 or 990-EZ)  Supplemental Info	rmation (continued)				

#### **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

READ AHEAD, INC.

Part I Questions Regarding Compensation

Employer identification number 13-3636559

	·		Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account  Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
	Receive a severance payment or change-of-control payment?	4a		X
	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:	_		v
	The organization?	5a		X
b	Any related organization?	5b		
_	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			Х
a	The organization?	6a 6b		X
a	Any related organization?	6b		
7	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	7		Х
0	not described on lines 5 and 6? If "Yes," describe in Part III	7		-21
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	Ļ		
J	Regulations section 53 4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown o	f W-2 and/or 1099-M	ISC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
(i	)						
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## SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.
 Go to www.irs.gov/Form990 for the latest information.

2020
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

ESSENTIAL FOR SUCCESS.

READ AHEAD, INC.

FOR ACADEMIC AND LIFE-LONG SUCCESS.

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

Employer identification number 13-3636559

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

SINCE 1991, READ AHEAD HAS CONNECTED PUBLIC ELEMENTARY SCHOOL STUDENTS

WITH CARING MENTORS FROM LEADING CORPORATE AND COMMUNITY PARTNERS.

DURING WEEKLY SESSIONS, MENTORS AND MENTEES READ TOGETHER, DISCUSS

BOOKS AND THEIR LIVES, AND ENGAGE IN FUN AND EDUCATIONAL GAMES AND

ACTIVITIES. READ AHEAD SESSIONS ARE DESIGNED TO HELP CHILDREN GROW

THEIR CONFIDENCE, LOVE OF READING, LITERACY SKILLS, AND OTHER SKILLS

READ AHEAD DEVELOPED A COMPLETELY VIRTUAL PROGRAM IN 2020-21 TO PROVIDE

ESSENTIAL SUPPORT DURING A CHALLENGING YEAR OF REMOTE AND HYBRID

LEARNING. COMBINING OUR 30 YEARS OF EXPERIENCE WITH NEW TECHNOLOGY

PLATFORMS AND AN EDUCATOR-DESIGNED CURRICULUM, DURING THE 2020-21

SCHOOL YEAR, READ AHEAD MATCHED OVER 750 1ST - 5TH GRADE STUDENTS WITH

SUPPORTIVE MENTORS FOR FUN, LIVE PROGRAM SESSIONS.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

OVER 125 STORIES, AND RECOGNIZED OVER 400 EDUCATORS WITH CUSTOMIZED

THANK YOU NOTES AND SCHOOL APPRECIATION EVENTS.

READ AHEAD HOSTED SEVERAL SUCCESSFUL VIRTUAL EVENTS THROUGHOUT THE YEAR

TO BRING TOGETHER MEMBERS OF THE READ AHEAD COMMUNITY, RAISE CRITICAL

FUNDS, AND HIGHLIGHT OUR SCHOOL PARTNERS. EVENTS INCLUDED AN EDUCATORS

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) 2020

Name of the organization READ AHEAD, INC. Employer identification number 13-3636559

PANEL, AND OUR 2ND VIRTUAL GALA.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PROVIDED TO THE TREASURER TO REVIEW AND APPROVE PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

ANNUALLY, EACH DIRECTOR AND OFFICER IS ASKED TO AFFIRM THAT (S)HE HAS

RECEIVED A COPY OF THE CONFLICT OF INTEREST POLICY, HAS READ AND UNDERSTOOD

THE POLICY, HAS COMPLIED WITH THE POLICY DURING THE PRIOR YEAR AND AGREES

TO COMPLY WITH THE POLICY IN THE FUTURE.

FORM 990, PART VI, SECTION B, LINE 15:

COMPENSATION FOR THE EXECUTIVE DIRECTOR IS DETERMINED, REVIEWED, AND

APPROVED BY THE BOARD CHAIRMAN, TREASURER AND OTHER MEMBERS OF THE

EXECUTIVE COMMITTEE. COMPENSATION FOR OTHER KEY EMPLOYEES IS RECOMMENDED

BY THE EXECUTIVE DIRECTOR AND REVIEWED AND APPROVED BY THE BOARD CHAIRMAN,

TREASURER, AND OTHER MEMBERS OF THE EXECUTIVE COMMITTEE.

FORM 990, PART VI, SECTION C, LINE 19:

READ AHEAD'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990 PART XI LINE 2C

THE AUDIT REPORT IS PROVIDED TO THE FINANCE COMMITTEE, WHICH INCLUDES
FOUR BOARD MEMBERS, FOR REVIEW AND APPROVAL.

#### 2020 DEPRECIATION AND AMORTIZATION REPORT

FORM 990 PAGE 10 990

Asset No.	Description	Date Acquired	Method	Life	Conv	Line No.	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
	MANAGEMENT AND GENERAL														
8	LAPTOP COMPUTER	08/01/18	SL	3.00		16	1,304.				1,304.	942.		362.	1,304.
9	LENOVO LAPTOP	08/01/19	SL	3.00	:	16	1,078.				1,078.	419.		359.	778.
10	LAPTOP COMPUTER	03/01/20	SL	3.00	:	16	15,785.				15,785.	2,342.		5,262.	7,604.
11	FURNITURE	03/01/20	SL	7.00	:	16	21,841.				21,841.	1,913.		3,517.	5,430.
12	ELECTRICAL WORK	09/29/20	SL	3.00	:	16	6,128.				6,128.			2,043.	2,043.
13	LAPTOP COMPUTER	10/15/20	SL	3.00	:	16	9,870.				9,870.			3,290.	3,290.
14	LENOVO LAPTOP	09/30/21	SL	3.00	į	16	8,287.				8,287.			0.	
				.000	НҮ	16									
				.000	НҮ	16									
				.000	НҮ	16									
	* 990 PAGE 10 TOTAL MANAGEMENT AND GENERAL						64,293.				64,293.	5,616.		14,833.	20,449.
	* GRAND TOTAL 990 PAGE 10 DEPR						64,293.				64,293.	5,616.		14,833.	20,449.
	CURRENT YEAR ACTIVITY														
	BEGINNING BALANCE						46,136.			0.	46,136.	5,616.			17,159.
	ACQUISITIONS						18,157.			0.	18,157.	0.			3,290.
	DISPOSITIONS/RETIRED						0.			0.	0.	0.			0.
	ENDING BALANCE						64,293.			0.	64,293.	5,616.			20,449.

028111 04-01-20

<sup>(</sup>D) - Asset disposed

<sup>\*</sup> ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone

FORM 990 PAGE 10 990

Asset No.	Description	Date Acquired	Method	Life	Conv	Line No.	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
	ENDING ACCUM DEPR											20,449.			
	ENDING BOOK VALUE											43,844.			

**Depreciation and Amortization** (Including Information on Listed Property)

► Attach to your tax return.

990

OMB No. 1545-0172

Attachment Sequence No. **179** 

Department of the Treasury Internal Revenue Service (99) Name(s) shown on return

► Go to www.irs.gov/Form4562 for instructions and the latest information.

Business or activity to which this form relates

Identifying number

READ	AHEAD, INC.					AGE 10			<u>µ3-3636559</u>
Part I	Election To Expense Certain Pro	perty Under Section 1	79 Note: If you have ar	ny listed pr	operty, c	complete Part	V bet	ore y	
<b>1</b> Max	kimum amount (see instructions)						L	1	1,040,000.
2 Tota	al cost of section 179 property pl	aced in service (see	instructions)				L	2	
3 Thre	eshold cost of section 179 prope	rty before reduction	in limitation				L	3	2,590,000.
4 Red	luction in limitation. Subtract line	3 from line 2. If zero	or less, enter -0				<u>L</u>	4	
5 Dolla	r limitation for tax year. Subtract line 4 from	line 1. If zero or less, enter	-0 If married filing separately	y, see instruct	ions			5	
6	(a) Description o	f property	(b) Cost (b	ousiness use	only)	(c) Elected	cost		
7 List	ed property. Enter the amount fro	om line 29			7				
	al elected cost of section 179 pro				•			8	
	tative deduction. Enter the <b>smal</b> l							9	
	ryover of disallowed deduction fr							10	
	iness income limitation. Enter the							11	
	tion 179 expense deduction. Add							12	
	ryover of disallowed deduction to				13				
	on't use Part II or Part III below f				•				
Part I	Special Depreciation Allow	wance and Other D	epreciation (Don't inc	lude listed	propert	y. <b>)</b>			
<b>14</b> Spe	cial depreciation allowance for q	ualified property (oth	ner than listed property	y) placed ii	n service	during			
the	tax year					J		14	
<b>15</b> Pro	perty subject to section 168(f)(1)							15	
	er depreciation (including ACRS)							16	14,833.
Part I									
			Section A						
<b>17</b> MA	CRS deductions for assets place	d in service in tax ye	ears beginning before 2	2020				17	
	are electing to group any assets placed in					. —			
	Section B - Asse	ets Placed in Servic	e During 2020 Tax Ye	ear Using	the Gen	eral Deprecia	ation	Syst	em
	(a) Classification of property	(b) Month and year placed in service	<ul><li>(c) Basis for depreciation (business/investment us only - see instructions)</li></ul>	e (a)	Recovery period	(e) Convention	(f) Me	thod	(g) Depreciation deduction
19a	3-year property								
	5-year property								
С	7-year property								
	10-year property								
e	15-year property								
f	20-year property								
	25-year property			2	5 yrs.		S	/L	
		/			.5 yrs.	ММ	S	/L	
h	Residential rental property	/			.5 yrs.	ММ	S	/L	
		/			9 yrs.	MM	S/	/L	
i	Nonresidential real property	/				MM	S		
	Section C - Asset	s Placed in Service	During 2020 Tax Yea	r Using th	ne Altern	native Depre	iatio	n Sys	stem
20a	Class life						S/	′L	
	12-year			1:	2 yrs.		S/	′L	
	30-year	/			0 yrs.	MM	S/		
	40-year	/			0 yrs.	MM	S/		
Part I		i.)			-				
<b>21</b> List	ed property. Enter amount from I	-						21	
	al. Add amounts from line 12, line						····		
	er here and on the appropriate lir							22	14,833.
	assets shown above and placed								
	tion of the basis attributable to se				23				

Part V Listed Property (Include automobiles, certain other vehicles, certain aircraft, and property used for entertainment, recreation, or amusement.)

Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete only 24a,

Section A - Depreciation and Other Information (Caution: See the instructions for limits for passenger automobiles)  2a (a) type the property in the business/investment use claiment? If yes No 19 to		24b, columns (	<u>,                                     </u>	<u>,                                      </u>							mita for	naccona	nor outor	nobilos I		
(g) (b) (c) (c) (d) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d										1		`		<del></del>		<b>—</b>
Special depreciation   Dear of	248	a Do you have evidence to s			iii use ca	aimeur	<u> </u>			<del>i                                      </del>	1		l .			
used more than 50% in a qualified business use:  26 Property used more than 50% in a qualified business use:  27 Property used 50% or less in a qualified business use:  28 Property used 50% or less in a qualified business use:  29 Property used 50% or less in a qualified business use:  29 Property used 50% or less in a qualified business use:  29 Property used 50% or less in a qualified business use:  29 Property used 50% or less in a qualified business use:  29 Property used 50% or less in a qualified business use:  29 Property used 50% or less in a qualified business use:  29 Property used 50% or less in a qualified business use:  29 Property used 50% or less in a qualified business use:  29 Property used 50% or less in a qualified business use:  29 Property used 50% or less in a qualified business use:  29 Property used 50% or less in a qualified business use:  29 Property used 50% or less in a qualified business use:  29 Property used 50% or less in a qualified business use:  29 Property used 50% or less in a qualified business use:  29 Property used 50% or less in a qualified business use:  29 Property used or less in a qualified business use:  29 Property used 50% or less in a qualified business use:  29 Property used 50% or less in a qualified business use:  29 Property used 50% or less in a qualified business use:  29 Property used 50% or less in a qualified business use:  29 Property used 50% or less in a qualified business use:  29 Property used 50% or less in a qualified business use:  29 Property used 50% or less in a qualified business use:  29 Property used for include consulting in less of vehicles used by comported or less in a qualified business use:  29 Property used for include community in less of vehicles used by user in less of ve		(a) Type of property (list vehicles first)	Date placed in	Business/ investment	e ot	Cost or	(hı	sis for dep usiness/inv	reciation estment	Recovery	Me	thod/	Depre	ciation	Elec sectio	cted in 179
Property used more than 50% in a qualified business use:	25	Special depreciation alle	owance for o	ualified listed p	oroperty	/ placed	in servi	ice durii	ng the t	tax year ar	nd					
Property used more than 50% in a qualified business use:		used more than 50% in	a qualified b	usiness use								. 25				
1	26															
27 Property used 50% or less in a qualified business use:			: :	%	ó											
Property used 50% or less in a qualified business use:			: :	%	ó											
1			: :	%	ó											
96	27	Property used 50% or le	ess in a qual	ified business (	use:											
28 Add amounts in column (h), lines 25 through 27. Enter here and on line 21, page 1			1 1	%	ó						S/L -					
28 Add amounts in column (h), lines 25 through 27. Enter here and on line 21, page 1			1 1	%	ó						S/L -					
29 Add amounts in column (i), line 26. Enter here and on line 7, page 1  Section B - Information on Use of Vehicles  Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person. If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles.  20 Total business/investment miles driven during the year (don't include commuting miles)  31 Total commuting miles driven during the year.  32 Total other personal (noncommuting) miles driven during the year.  33 Total miles driven during the year.  34 Was the vehicle available for personal use during off-duty hours?  35 Was the vehicle available for personal use during off-duty hours?  36 Is another vehicle available for personal use than 5% owner or related person?  36 Is another vehicle used primarily by a more than 5% owners or related persons.  37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your employees?  38 Do you maintain a written policy statement that prohibits all personal use of vehicles, except commuting, by your employees?  39 Do you treat all use of vehicles by employees as personal use?  40 Do you provide more than five vehicles to your employees, obtain information from your employees about the use of the vehicles, and retain the information received?  40 Do you provide more than five vehicles to your employees, obtain information from your employees about the use of the vehicles, and retain the information received?  41 Do you meet the requirements concerning qualified automorbile demonstration use?  42 Amortization of costs that begins during your 2020 tax year.  43 Amortization of costs that begins during your 2020 tax year.			: :	%	ó						S/L -					
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